

NOTICE OF MEETING

Meeting: General Meeting

Date: Wednesday, 19th March 2025

Location: Council Chambers,

Georgetown

Commencing: 9.00am

Councillors: Cr Hughes

Cr Royes

Cr Tincknell

Cr Ryan

Cr Carroll

Agenda Attached

Mark Watt
CHIEF EXECUTIVE OFFICER

Local Government Act Qld 2009

Section 4(2) of the Local Government Act Qld 2009 state that the local government principles are:

- a) Transparent and effective processes, and decision-making in the public interest
- b) Sustainable development and management of assets and infrastructure, and delivery of effective services
- c) Democratic representation, social inclusion and meaningful community engagement
- d) Good governance of, and by, local government
- e) Ethical and legal behavior of councilors and local government employees

Local Government Regulation 2012

Section 254(J) Closed meetings:

- A local government may resolve that all or part of a meeting of the local government be closed to the public.
- (2) A committee of a local government may resolve that all or part of a meeting of the committee be closed to the public.
- (3) However, a local government or a committee of a local government may make a resolution about a local government meeting under subsection (1) or (2) only if its Councillors or members consider it necessary to close the meeting to discuss one or more of the following matters
 - a) The appointment, dismissal or discipline of a chief executive officer
 - b) Industrial matters affecting employees
 - c) The local government's budget
 - d) Rating concessions
 - e) Legal advice obtained by the Council or legal proceedings involving the local government including, for example, legal proceedings that may be taken by or against the local government
 - f) Matters that may directly affect the health and safety of an individual or group of individuals
 - g) Negotiations relating to a commercial matter involving the local government for which a public discussion would be likely to prejudice the interests of the local government
 - h) Negotiations relating to the taking of land by the local government under the *Acquisition of Land Act 1967*
 - i) A matter the local government is required to keep confidential under a law of, or formal arrangement with, the Commonwealth or a State
 - An investigation report given to the local government under chapter 5A, part 3, division 5 of the Act.
- (4) However, a local government of a committee of a local government must not resolve that a part of a local government meeting at which a decision mentioned in section 150ER(2), 150ES(3) or 150EU(2) of the Act will be considered, discussed, voted on or made to be closed.
- (5) A resolution that a local government meeting be closed must
 - a) State the matter mentioned in subsection (3) that is to be discussed; and
 - b) Include an overview of what is to be discussed while the meeting is closed. meeting be closed must state the nature of the matters to be considered while the
 - c) meeting is closed.
- (6) A local government or a committee of a local government must not make a resolution (other than a procedural resolution) in a local government meeting, or a part of a local government meeting, that is closed.

OPEN SESSION AGENDA

- 1. OPENING OF THE MEETING AND SIGNING OF THE ATTENDANCE BOOK
- 2. ACKNOWLEDGEMENT TO COUNTRY
- 3. PRAYER
- 4. APOLOGIES, CONDOLENCES AND CONGRATULATIONS
- 5. CONFIRMATION OF GENERAL MEETING MINUTES
- 6. CONSIDERATION OF BUSINESS ARISING FROM GENERAL MEETING MINUTES
- 7. CONSIDERATION OF CEO OPEN SESSION REPORTS
- 8. CONSIDERATION OF DCS OPEN SESSION REPORTS
- 9. CONSIDERATION OF DES OPEN SESSION REPORTS
- 10. CONSIDERATION OF CLOSED SESSION REPORTS
- 11. CONSIDERATION OF ADDENDUM REPORTS
- 12. CONSIDERATION OF GENERAL BUSINESS
- 13. CONCLUSION

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UNCONFIRMED MINUTES

GENERAL MEETING OF ETHERIDGE SHIRE COUNCIL HELD AT COUNCIL CHAMBERS, GEORGETOWN ON WEDNESDAY, 19th FEBRUARY 2025 COMMENCING AT 9.00AM

ETHERIDGE SHIRE COUNCIL MINUTES OF THE GENERAL MEETING HELD AT COUNCIL CHAMBERS, GEORGETOWN ON WEDNESDAY, 19TH FEBRUARY 2025

ATTENDANCE Mayor Barry Hughes

Cr. Ian Carroll Cr. Laurell Royes Cr. Seven Ryan Cr. Ian Tincknell

OFFICERS PRESENT Mr. Mark Watt, Chief Executive Officer

Mr. Raju Ranjit, Director of Engineering Services Mrs. Renee Bester, Director of Corporate Services

Ms Karen Luck, Executive Assistant

OPEN GALLERY

Miss. Josie Prior Mr. Trevor Arnett

The Mayor declared the meeting open at 9:00am and welcomed all in attendance.

PRAYER

"We ask that today you give us wisdom to make good decisions to benefit our communities. Help us see what will benefit our shire and give us hearts to serve others. Amen".

DECLARATION OF CONFLICTS OF INTEREST

Cr Royes declared a prescribed conflict of interest in agenda item #14 – Tender for Gravel Screening for 2024-2026 DRFA Works ESC 2024-029 as she shares occupancy of Routh Station with Bolwarra Enterprises, a gravel provider to Council.

Cr Royes declared a prescribed conflict of interest in agenda item #15 – Planning of Council Owned Gravel Crushing & Screening Plant Set Up as she shares occupancy of Routh Station with Bolwarra Enterprises, a gravel provider to Council.

APOLOGIES, CONDOLENCES AND CONGRATULATIONS

Condolences:

Council wishes to extend their condolences to the families of Colin Butler and John Hughes.

Congratulations:

Nil

Apologies:

Nil

CONSIDERATION OF MINUTES

General Meeting Minutes - Wednesday 22nd January 2025

RESOLUTION

That the Minutes of the General Council Meeting held at Georgetown on Wednesday 22nd January 2025 be confirmed, as amended.

MOVED: Cr. Royes SECONDED: Cr. Carroll

CARRIED RESOLUTION# 25.02.01 5/0

BUSINESS ARISING FROM GENERAL MINUTES

Cr Royes

#24.12.02 – Term Lease: Update status to in progress awaiting workshop

#25.01.10 – Matter laying on the table. No number resolution in December – Road Register review a priority before considering tenders for flood damage pick up.

Cr Ryan

#24.11.10 & #24.11.20 - Resolutions do not stand alone

Cr Tincknell

Requested update on General Business and Information Bulletin inclusion in Agenda

ATTENDANCE

Josie Prior left the gallery at 9.17am.

Trevor Arnett entered the gallery at 9.45am

Mark Watt left the meeting at 9.44am and returned at 9.46am.

ADJOURNMENT

Council adjourned for morning tea at 9.59am

RESUMPTION

Council resumed the meeting at 10.24am

CONSIDERATION OF OPEN SESSION REPORTS

1. Chief Executive Officer - Briefing Report

RESOLUTION

That Council acknowledges and receives the Chief Executive Officer - Briefing Report.

MOVED: Cr. Tincknell SECONDED: Cr. Royes

CARRIED RESOLUTION #25.02.02 5/0

EXECUTIVE SUMMARY

That Council consider the Operational Plan (2nd Quarterly Review) that was put on the table at the January General Meeting.

RESOLUTION

That Council resolve to bring the previously presented matter being Operational Plan (2nd Quarterly Review) off the table for review.

MOVED: Cr. Ryan SECONDED: Cr. Royes

CARRIED RESOLUTION #25.02.03 5/0

EXECUTIVE SUMMARY

In accordance with s174(3) of the Local Government Regulation 2012, tabled for Council's reception is the second quarter (1st October – 31st December 2024) progress report on implementing Council's 2024-2025 Operational Plan.

UNCONFIRMED MINUTES - GENERAL MEETING 19TH FEBRUARY 2025

RESOLUTION

That Council receive the second quarterly progress report on Council's progress toward implementing its 2024/2025 Operational Plan, as amended

MOVED: Cr. Carroll SECONDED: Cr. Royes

CARRIED RESOLUTION #25.02.04

ATTENDANCE

Trevor Arnett left the gallery at 10.53am

Mark Watt left the meeting at 10.58am and returned 11.00am

Raju Ranjit joined the meeting at 11.04am

Barry Hughes left the meeting at 11.43am and returned 11.46am

Mark Watt left the meeting at 12.20pm and returned 12.23pm

ADJOURNMENT

Council adjourned for lunch at 12.24pm

RESUMPTION

Council resumed the meeting at 1.22pm

Director of Engineering Services

2. Director of Engineering Services - Briefing Report

RESOLUTION

That Council acknowledges and receives the Director of Engineering Services Briefing Report.

MOVED: Cr. Carroll SECONDED: Cr. Tincknell

CARRIED RESOLUTION #25.02.05 5/0

CONFLICT OF INTEREST

Cr Royes left the meeting at 3.17pm due to a conflict of interest in agenda items #14 and #15.

CONSIDERATION OF CLOSED SESSION REPORTS

RESOLUTION

That Council go into closed session at 3:18pm, pursuant to section 254J(g) of the *Local Government Regulation 2012*, to discuss the following items:

- 1. Legal Opinion Claim for Compensation
- 2. Tender for Gravel Screening for 2024-2026 DRFA Works ESC 2024-029
- 3. Planning of Council Owned Gravel Crushing & Screening Plant Set Up
- 4. Tender ESC 2024-2025 Replacement of Security Fencing in Mt Surprise and Einasleigh Airstrips

MOVED: Cr. Ryan SECONDED: Cr. Tincknell

CARRIED RESOLUTION #25.02.06 4/0

ATTENDANCE

Cr Royes returned to the meeting at 3:45pm
Barry Hughes left the meeting at 3:50pm and returned at 3:53pm
Raju Ranjit left the meeting at 4:04pm

RESOLUTION

Council resolves to come out of closed session at 4:17pm.

UNCONFIRMED MINUTES - GENERAL MEETING 19TH FEBRUARY 2025

MOVED: Cr. Ryan SECONDED: Cr. Tincknell

CARRIED RESOLUTION #25.02.07 5/0

3. Legal Opinion – Claim for Compensation

EXECUTIVE SUMMARY

Consideration of the options to settle a claim against Council in relation to D & D Terry, Old Robin Hood Station for a road incident on the Cobbold Gorge Road.

RESOLUTION

That Council rely on the defense of voluntary assumption of risk under section 14 of the *Civil Liability Act* 2003 and that Council accept the assessment of claim undertaken by Council's insurer, LGM Queensland.

MOVED: Cr. Royes SECONDED: Cr. Ryan

LOST RESOLUTION

DIVISION

Cr Hughes voted for the motion. Crs Carroll, Royes, Ryan & Tincknell voted against the motion.

RESOLUTION

Council resolves not to accept the advice from LGM and additional legal opinion and offer D & D Terry an ex gratia payment of \$13,165.44 based on the information provided for the legal opinion did not match the known facts of the event on 28 April 2024.

MOVED: Cr. Ryan SECONDED: Cr. Royes

CARRIED RESOLUTION #25.02.08

ATTENDANCE

Cr Royes left the meeting at 4:35pm due to a Conflict of Interest

4. Tender for Gravel Screening for 2024-2026 DRFA Works ESC 2024-029

EXECUTIVE SUMMARY

This report relates to the consideration of tenders received for the gravel screening for 2024 -2026 DRFA works ESC 2024-029 for Zone 1, 2 and 3.

RESOLUTION

That Council accept the tender of Terry Family Developments Pty Ltd to screen the gravel on ground to the values of \$1,056,035.75 (Ex. GST)

Zone 1: 104,753 tons @ \$435,307.95 Zone 2: 82,625 tons @343.350.70 Zone 3: 66748 tons @ \$ 277.377.10

MOVED: Cr. Ryan SECONDED: Cr. Carroll

PROCEDURAL MOTION

That the matter of tender for gravel screening for 2024-2026 DRFA Works lie on the table as further information is required involving pit/gravel suitability, soil testing and carting requirements

MOVED: Cr. Ryan

CARRIED RESOLUTION#25.02.9 4/0

5. Planning of Council Owned Gravel Crushing & Screening Plant Set Up

EXECUTIVE SUMMARY

This report relates to the setting up a council owned gravel crushing and screening plant.

That Council receives report and that this matter be referred to the 2025/2026 Budget deliberations for further consideration.

MOVED: Cr. Tincknell SECONDED: Cr. Hughes

> **CARRIED RESOLUTION #25.02.10**

CONFLICT OF INTEREST

Cr Royes returned to the meeting at 4:45pm

Tender ESC 2024-024 - Replacement of Security Fencing in Mount Surprise and Einasleigh Air Strips

EXECUTIVE SUMMARY

This report relates to the tender ESC 2024-024 - Replacement of security fencing in Mount Surprise and Einasleigh Air Strips.

RESOLUTION

That Council:

- 1. Accepts the tender submitted by Sunset Fencing for Contract 2024-024 Replacement of security fencing in Mount Surprise and Einasleigh Air Strips for \$755,884.50 ex GST in accordance with the contract provisions schedule of rates and local preference;
- 2. Signs and seals the contracts in the form proposed; and
- 3. Resolves that this report, its attachments and all discussions in relation to this matter remain confidential, but the resolution be made public immediately.

MOVED: Cr. Ryan SECONDED: Cr. Carroll

> LOST **RESOLUTION** 0/5

RESOLUTION

- That tenders for replacement of security fencing in Mt Surprise and Einasleigh airstrips be recalled; and
- 2. That on the extension of time be sought for RAUP funding.

MOVED: Cr Ryan **SECONDED**: Cr Carroll

CARRIED

RESOLUTION #25.02.11

ATTENDANCE

Brent Moyle, Anna Kralj, Sebastian Smith and Yawei Jiang of Griffith University entered the meeting at 4:50pm

Expressions of Interest for Terrestrial Centre Upgrade Tender 7.

EXECUTIVE SUMMARY

Consideration of the release of a Request for Expressions of Interest (EOI) for Tender for the Terrestrial Centre Upgrade. The Upgrade forms part of the Growing Regions project funded by the Australian Government and is necessary for the re-housing of the Ted Elliot Mineral Collection.

UNCONFIRMED MINUTES - GENERAL MEETING 19TH FEBRUARY 2025

RESOLUTION

That pursuant to section 228(3) of the *Local Government Regulation 2012*, Council approve the release of a Request for Expressions of Interest for Tender for the Terrestrial Centre Upgrade on the following basis and circumstances:

- 1. It is in the public interest for Council to invite expressions of interest before inviting written tenders;
- 2. A Tender EOI process will allow for enhanced specification of the details of the Terrestrial Centre Upgrade prior to entering a contract with the successful bidder which will lead to greater capacity to complete the Upgrade to the Council's satisfaction within the required timeframe and budget limits;
- 3. Council is required to provide evidence in support of Milestone #1 (due February 7th 2025) of the Growing Regions funding agreement that is has prepared and issued tender processes for the design and construction phase of the Terrestrial Centre Upgrade;
- 4. A funding payment of \$3,000,000.00 from the funding provider to Etheridge Shire Council is conditional on the successful completion of the Milestone #1 requirements.

MOVED: Cr. Royes SECONDED: Cr. Carroll

CARRIED RESOLUTION #25.02.12 5/0

8. Term Lease 0/222075

EXECUTIVE SUMMARY

Consideration of the options available to Council for future leasing of land described as Lot 8 on SP189943, Reserve for Township Purposes.

RESOLUTION

That pursuant to section 57 of *the Land Act 1994*, Council offer the disposal by way of lease over land described as Lot 8 on SP189943, with a five (5) year term.

MOVED: Cr. Tincknell SECONDED: Cr. Ryan

LOST RESOLUTION 0/5

RESOLUTION

Council resolves to receive the report term lease 0/222075 on land described on Lot 8 on SP189943, reserve for Township Purposes.

MOVED: Cr Ryan SECONDED: Cr Hughes

CARRIED RESOLUTION #22.02.13 5/0

9. Request Review of Decision – Commercial Use of Council Controlled Areas

EXECUTIVE SUMMARY

Consideration of a request to review Council's decision at the General Meeting on 20th November 2024 not to approve an application for Commercial Use of Council Controlled Areas, being boat cruises on Charleston Dam.

RESOLUTION

That Council decide not to review the decision and uphold its previous action, including providing a statement of reasons as follows pursuant to section 254H of the *Local Government Regulation 2012*:

- 1. Stage 1 of the Charleston Dam Recreation Area is incomplete;
- 2. Native Title negotiations remain incomplete;
- 3. The original intent of funding for Charleston Dam was primarily water security.

MOVED: Cr. Ryan SECONDED: Cr. Tincknell

CARRIED RESOLUTION #25.02.14

CONSIDERATION OF OPEN SESSION REPORTS

Director of Corporate Services

10. Director of Corporate Services Briefing Report

RESOLUTION

That Council acknowledges and receives the Director of Corporate Services Briefing Report.

MOVED: Cr. Royes SECONDED: Cr. Carroll

CARRIED RESOLUTION #25.02.15 5/0

11. Financial Performance as at 31st January 2025

EXECUTIVE SUMMARY

In accordance with section 204 of the *Local Government Regulation 2012*, a monthly finance report is required to be presented to Council stating the progress made in relation to the budget for the period of the financial year as near as practicable to the end of the month before the meeting held

RESOLUTION

That pursuant to section 204 of *the Local Government Regulation 2012*, Council receive and adopt the financial statements for the period ended 31st January 2025.

MOVED: Cr. Tincknell SECONDED: Cr. Carroll

CARRIED RESOLUTION #25.02.16 5/0

ATTENDANCE

Karen Luck left the boardroom at 7:05pm

12. Half Yearly (2nd Qtr) Budget Review

EXECUTIVE SUMMARY

Under section 104 of the *Local Government Act 2009*, Council must have an annual budget as part of its suite of financial planning documents. Council's budget was adopted on 28th July 2024 and compiled with the requirements of section 169 of the *Local Government Regulation 2012*.

A review of Council's budget has been completed as of 31st December 2024. It is proposed that Council amend its budget to address any organisation change that has occurred since its adoption. Section 170(3) of the *Local Government Regulation 2012* allows Council to amend its budget any time before the end of the financial year.

RESOLUTION

That Council, in accordance with section 170(3) of the *Local Government Regulation 2012*, amend its 2024/2025 budget as recommended to include:

- 1. The Operational adjustments as presented
- 2. The Capital adjustments as amended including
 - a. Retain Charleston Dam fencing
 - b. Remove further signage
 - c. Remove Depot seal
 - d. Remove culvert replacement
 - e. Carry forward Charleston Dam Rec area
 - f. Carry forward Etheridge River Main Replacement
- 3. Investigate funding opportunities for the following
 - a. Electronic notice boards

MOVED: Cr. Hughes SECONDED: Cr. Carroll

CARRIED RESOLUTION #25.02.17 5/0

13. Amended 2024 External Audit Final Management Report

EXECUTIVE SUMMARY

Etheridge Shire Council's final management report was prepared by Queensland Audit Office (QAO). QAO issued an unmodified audit opinion on the 2023/2024 financial statements. The Final management Report includes identified (or previously identified) issues which have been reported to management and an update on management's actions taken to resolve these.

The presented 2024 Final Management Report was received by the Audit Committee at its most recent meeting held 27th November 2024 and further adopted by Council at its General Meeting held 18th December 2024.

Council was advised of an amendment to the first page of the reported findings in January, and the amended report is tabled for receipt.

RESOLUTION

That Council resolve to receive the 2024 External Audit Final Management Report and note the contents therein including amendments.

MOVED: Cr. Ryan SECONDED: Cr. Royes

CARRIED RESOLUTION #25.02.18 5/0

14. Policy Review – University Tertiary Scholarship Policy

EXECUTIVE SUMMARY

The purpose of this report is for council to consider the review of the University Tertiary Scholarship Policy. The initiative was introduced by Etheridge Shire Council in FY13/14, and the policy was last reviewed and adopted by Council in 2018, however Scholarships were continued to be awarded through to 2021. The policy and associated forms have been reviewed in consultation with other Councils and internal departments (including HR) to ensure that it meets Council's intent and strategic direction.

RESOLUTION

That Council resolve to:

- Adopt the reviewed C004 University Tertiary Scholarship Policy including amendments.
- 2. Commence advertising for the scholarship through to 31st March 2025, and report of recommendations of recipients to be tabled at the April General Meeting.

MOVED: Cr. Hughes SECONDED: Cr. Royes

CARRIED RESOLUTION #25.02.19 5/0

15. Councillor Remuneration 2025 2026

EXECUTIVE SUMMARY

Each year the Local Government Remuneration and Discipline Tribunal review the rate of pay applicable to Councilors in each category of Council. Having decided on a maximum amount of remuneration for each category before 1 December each year, the Tribunal must prepare a remuneration schedule and a report within 14 days. A copy of the schedule and report must be provided to the Minister, and the schedule must be published in the Queensland Government Gazette.

UNCONFIRMED MINUTES – GENERAL MEETING 19TH FEBRUARY 2025

Councils must pay the maximum amount of remuneration to Councilors unless, by resolution within 90 days of the gazettal of a new schedule, they decide on another amount which cannot exceed the maximum decided by the Tribunal

RESOLUTION

That Council resolve to accept the Local Government Remuneration and Discipline Tribunal Schedule of Rates for Councilor's remuneration effective from 1st July 2025 in accordance with Section 247 of the *Local Government Act 2009* and furthermore that Council resolve to identify, that the Ordinary General Meetings and Budget (workshop) Meetings are those "identified "meetings where the presence of all councilors is expected to attend to receive the meeting fee component of the remuneration level set out in the Local Government Remuneration and Discipline Tribunal's remuneration schedule below.

	Salary 1 July 24 to June 25	Salary July 25 to June 26	Difference
Mayor	\$119,393	\$122,975	\$3,582
Deputy Mayor	\$68,880	\$70.946	\$2,066
Councillors	(see Note 1) \$59,695	(See Note 1) \$61,486	\$1,791

*Note 1: For councilors in category A1, A2 and A3 councils, a base payment (two thirds of the annual remuneration) and a monthly payment based upon attendance at council meetings (one third of the annual remuneration) is payable for the 12 months commencing 1 July 2025. Participation in, scheduled meetings of council is subject to certification by the mayor and/or chief executive of the council. Mayors and deputy mayors in category A1, A2 and A3 are currently entitled to receive their full annual remuneration level shown.

MOVED: Cr. Carroll SECONDED: Cr. Royes

CARRIED RESOLUTION #25.02.20

4/1

Cr Ryan requested her vote be recorded against the motion.

CONSIDERATION OF OPEN SESSION REPORTS

16. Naming of Georgetown Streets – Independent Living Facility

EXECUTIVE SUMMARY

This report relates to the naming of streets in Georgetown, as a result of the new development being the Independent Living Facility.

RESOLUTION

That Council:

- 1. Receive and note the report; and
- 2. Approve the naming of the following roads , pursuant to section 60(2) of the *Local Government Act 2009*, Road 1 Bloodwood Lane, Road 2 Coolabah Court and Road 3 Kurrajong Court.

MOVED: Cr. Hughes SECONDED: Cr. Tincknell

CARRIED RESOLUTION #25.02.21 5/0

GENERAL BUSINESS

Cr Royes	First Street, Forsayth
Cr Royes	Butchers Paddock – letter to lessee
Cr Royes	Old Robinhood Road – CEO to respond
Cr Royes	Gravel Pit – update Agate Creek
Cr Royes	Flat Creek – stabilized floodway and fencing
Cr Royes	Eveleigh Road – report to come to Council
Cr Royes	CEO Review Process

UNCONFIRMED MINUTES – GENERAL MEETING 19TH FEBRUARY 2025

Cr Royes	Disaster Declaration – OK		
Cr Royes	Recovery Assistance – town residence		
-	- Did a welfare check		
	- GIVIT options		
Cr Royes	Etheridge Ag Precinct – request update		
Cr Royes	NWQROC – Regional Road priorities, Cobbold Gorge Road		
Cr Carroll	Riverine Permits in Etheridge River, remove debris in river		
Cr Carroll	Robinson River		
	- Sand over causeway		
	- Concern raised by residents		
Cr Ryan	CEO Review Process		

CONCLUSION

There being no further business the Mayor declared the meeting closed at 9.22pm. These minutes will be confirmed by Council at the General Meeting held on Wednesday 19th March 2025.

Cr. Barry Hughes MAYOR

Busir	ness Arising			
#	Resolution	Officer	Action Taken	Progress
19th Feb	ruary 2025 - General Meeting			-
25.02.03	That Council resolve to bring the previously presented matter being Operational Plan (2 Quarterly Review) off the table for review.	CEO	No further action required.	Complete
25.02.04	That Council receive the second quarterly progress report on Council's progress toward implementing its 2024/2025 Operational Plan as amended	CEO	·	Complete
25.02.08	Council resolves to not accept the advice from LGM and additional legal opinion, and offer Mr Terry an ex gratia payment of \$13165.44 based on the information provided for the legal opinion did not match the known facts of the event on 28 April 2024.	CEO		In progress
	That Council accept the tender of Terry Family Developments Pty Ltd to screen the gravel on ground to the values o \$1,056,035.75 (Ex. GST)	DE0		
25.02.09	Zone 1: 104,753 tons @ \$435,307.95 Zone 2: 82,625 tons @343.350.70 Zone 3: 66748 tons @ \$ 277.377.10	DES	Waiting for quotation for soil tests	In progress
25.02.10	That Council receives report and that this matter be referred to the 2025/2026 Budget deliberations for further consideration	DES	Will be submitted for 25/26 budget session	Complete
25.02.011	That tenders for replacement of security fencing in Mt Surprise and Einasleigh airstrips be recalled 2 that on the extension of time be sought for RAUP funding. That pursuant to security and the Local Government Regulation 2012, Council approve the release of a Request to	DES	Has been advertised for retender in Council website and local buy	Complete
25.02.12	Expressions of Interest for Tender for the Terrestrial Centre Upgrade on the following basis and circumstances: 1. It is in the public interest for Council to invite expressions of interest before inviting written tenders; 2. A Tender EOI process will allow for enhanced specification of the details of the Terrestrial Centre Upgrade prior to entering a contract with the successful bidder which will lead to greater capacity to complete the Upgrade to the Council's satisfaction within the required timeframe and budget limits; 3. Council is required to provide evidence in support of Milestone #1 (due February 7th 2025) of the Growing Regions funding agreement that is has prepared and issued tender processes for the design and construction phase of the Terrestrial Centre Upgrade; 4. A funding payment of \$3,000,000 from the funding provider to Etheridge Shire Council is conditional on the successful completion of the Milestone #1 requirements; Council resolves to receive the report term lease 0/222075 on land described on Lot 8 on SP189943, reserve for Township	CEO		Complete
22.02.13	Purposes	CEO		Complete
25.02.14	1. That Council decide not to review the decision and uphold its previous action, including providing a statement of reasons as requested by the application pursuant to section 254H of the Local Government Regulation 2012. a. The Charleston Dam Recreation Area is incomplete b. Native Title negotiations remain incomplete c. The original intent of funding for CD was primarily water security mat counting, in accordance with section 170(3) of the Local Government Regulation 2012, amend its 2024/2023 budget as	CEO		In progress
25.02.17	recommended to include: 1. The Operational adjustments as presented 2. The Capital adjustments as amended including a. Retain Charleston Dam fencing b. Remove further signage c. Remove Depot seal d. Remove culvert replacement e. Carry forward Charleston Dam Rec area f. Carry forward Etheridge River Main Replacement 3. Investigate funding opportunities for the following a. Electronic notice boards	DCS	Amended within Financial system and reflected in financial statements and associated documents	Complete
25.02.18	That Council resolve to receive the 2024 External Audit Final Management Report and note the contents therein includin amendments.	DCS	Noted. Will be presented to the future Audit Committee Meeting for information.	Complete
25.02.19	That Council resolve to: 1. Adopt the reviewed C004 – University Tertiary Scholarship Policy including amendments. 2. Commence advertising for the scholarship through to 31st March 2025, and report of recommendations of recipients to be tabled at the April General Meeting.	DCS	Policy has been uploaded to website and public notice advertised. Applicants will be brought to April 2025 meeting.	Complete

25.02.20	That Council: Resolve to accept the Local Government Remuneration and Discipline Tribunal Schedule of Rates for Councilor's remuneration effective from 1st July 2025 in accordance with Section 247 of the Local Government Act 2009 and furthermore that Council resolve to identify, that the Ordinary General Meetings and Budget (workshop) Meetings are those "identified "meetings where the presence of all councilors is expected to attend to receive the meeting fee component of the remuneration level set out in the Local Government Remuneration and Discipline Tribunal's remuneration schedule below. *Note 1: For councilors in category A1, A2 and A3 councils, a base payment (two thirds of the annual remuneration) and a monthly payment based upon attendance at council meetings (one third of the annual remuneration) is payable for the 12 months commencing 1 July 2025. Participation in, scheduled meetings of council is subject to certification by the mayor and/or chief executive of the council. Mayors and deputy mayors in category A1, A2 and A3 are currently entitled to receive their full annual remuneration level shown. That Council:	DCS	Will be implemented from 1st July 2025.	Complete
25.02.02	1. Receive and note the report; and 2. Approve the naming of the following streets, pursuant to section 60(2) of the Local Government Act 2009: - Bloodwood Lane - Coolabah Court - Kurrajong Court	DES	The naming of the road has been forwaded to Ergon .	Complete
22nd Jan	uary 2025 - General Meeting			
25.01.05	That Council: 1. Accepts the schedule of rates tender submitted by Halloran & Sons Earthmoving Pty Ltd for Contract 2024-041 Flood Damaged Roads Restoration Zone 5 North for \$1,901,982.09 ex GST in accordance with the contract provisions and the schedule of rates. Accepts the schedule of rates tender submitted by Halloran & Sons Earthmoving Pty Ltd for Contract 2024-042 Flood Damaged Roads Restoration Zone 5 South for \$843,563.81 ex GST in accordance with the contract provisions and the schedule of rates. 2. Signs and seals the contracts in the form proposed; and 3. Resolves that this report, its attachments and all discussions in relation to this matter remain confidential, but the resolution be made public immediately.	DES	The contract has been signed by both parties	Complete
18th Dece	ember 2024 - General Meeting			
24.12.19	That Council request the CEO to seek governance advice on Council organizational issues impacting on Council's performance.	CEO	Governance advice being obtained with further updates to follow	In progress
	Council resolved that the Road Register be given priority for review prior to considering tenders for the up-coming floor damage pick up.	CEO	Road register review underway, with further workshop to occur follwed by Coucnil report	In progress
20th Nove	ember 2024 - General Meeting			
24.11.10	That Council receives reports and accepts the tender documents and scope of works, as amended.	DES	Documents for level of service has been developed and will be disscussed in next workshop	In progress
24.11.11	That Council receive and agree to apply for TIDS funding for Forsayth Road (state-controlled road) for \$3.3 million to reconstruct and seal the 1.84 km from Chainage 23.43 km to Chainage 25.27 km	DES	Draft subission has been made to RRTG portal and will be disscussed in Feb RRTG meeting	In progress
24.11.17	That Council receives reports and resolves to establish Council's own crushing and screening plant system subject to an external business review and further budget consideration for the plant replacement fund.	DES	in Feb 2025 Council meeting . Has been refered for 2025/2026 budget consideration	Complete
Outst	anding Business			
14th Augu	ust 2024 - General Meeting			
24.08.07	That Council resolve to defer the matter of the Drug and Alcohol Policy (A012) to a future meeting/workshop.	CEO	Further review pending commencement of WHSA.	In progress
15th Nove	ember 2023			
23.11.25	That Council resolve to urgently seek costings for the erection of perimeter fence and remedial work at the Lynd Medical Centre.	DCS	PO raised for erection of perimeter fence.	Complete
16th Augu				

CHIEF EXECUTIVE OFFICER - BRIEFING REPORT

GENERAL MEETING: March 2025

Mayor and Councillors Etheridge Shire Council PO Box 12 Georgetown QLD 4871

Councillors,

I present my report for the period of: February 2025

Update

Welcome to the March 2025 CEO Briefing Report.

During the reporting period I have spent a considerable amount of time on post disaster recovery and reporting. Most of the reporting period was spent on responding to disaster agencies in relation to damage assessments, community recovery and small business/landowner disaster support advocacy. This process is still underway with the intent to further assist impacted households in Georgetown through the GIVIT charity.

Operational Plan Matters

Operational Plan 2024–2025

- Operationally, Council continues to implementation current strategies which will be reported in the next quarterly review of the Operational Plan 2024-2025 at the April 2025 General Meeting.
- No significant changes or matters requiring reporting pursuant to the Operational Plan 2024-2025 during the reporting period.

Workplace Health & Safety

- o No report in the agenda for the reporting period due to change-over of staff.
- o Recruitment completed for Work Health & Safety Advisor, with commencement occurring early March.

Projects

I am currently working on the following projects and below is an update for the reporting period:

Etheridge Agg Precinct

- Funding provided under the Regional Economic Futures Fund (REFF) by the Department of Agriculture and Fisheries, being the Etheridge Shire Council Irrigation Precinct Development – North West Queensland.
- Received executed funding agreements.
- Ongoing meetings with Greg Mason, DAFF.
- Position description still being finalised.

Tourism Master Plan - Griffith Uni

Growing Regions Program – Developing Tourism Along the Savannah Way (Aust. Government)

- Received executed funding agreements
- o Agreements executed with Griffith University commencing project management
- Milestone #1 Requirement Form ready for submission shortly.

North West Queensland Economic Diversification Strategy – Tourism Signage

No further updates, still under consideration by State Government.

NWQROC - North Queensland Resilience Program

Confirmation of the following projects through the Queensland Reconstruction Authority (QRA) and the Australian Government's endorsement of funding under the North Queensland Resilience Program (NQRP).

Project Name	NQRP Funding
ESC.0051 - Combined SES Operations & Training Centre	\$2,000,000.00
ESC.0052 – Upgrade Water Assets (Safety Valves Forsayth)	\$47,830.00
ESC.0053 – Provide back-up power to critical water infrastructure	\$50,000.00
ESC.0054 – Replace fence & fence gates (Mt Surprise & Einasleigh airstrips)	\$450,000.00
ESC.0055 – Construct 6 x two-bedroom independent living facility	\$2,000,000.00
TOTAL NQRP FUNDING	\$4,547,830.00

Milestone #1 Payments of thirty percent (30%) are now due, with projects ESC.0052, ESC.0053 & ESC.0054 to commence as soon as possible and managed by the Director of Engineering Services. Project ESC.0051 is subject to further funding applications, with ESC.0055 to be further considered by Council.

The above projects will be included in Council's Grants Register.

Kidston Hydro & Solar Farm Project

Ongoing discussions regarding a road use agreement (RUD) in conjunction with the Director of Engineering and the Mayor.

Attendance of Events

A list of attendance during the reporting period for Council's information is as follows:

Date	Event	Location
5 February	LDMG Meeting – Emergency Meeting at 3:00am	Georgetown
5 February	LDMG Meeting – Emergency Meeting at 6:30am	Georgetown
6 February	LDMG Meeting – Emergency Meeting at 8:30am	Georgetown
10 February	Etheridge Area Fire Management Group	Teams
11 February	Mareeba DDMG	Teams
11 February	Special Council Meeting	Georgetown
12 February	Joint Economic and Roads & Transport Functional	Teams
	Recovery & Resilience Group – NQ Weather Event	
19 February	General Meeting	Georgetown
20 February	LDMG Meeting	Georgetown
26 February	Councillor Workshop-DRFA Pick-up and Project Mgt	Georgetown

Upcoming Events

A list of upcoming events for the next reporting period for Council's information is as follows:

Date	Event	Location
5 March	Community Connect	Georgetown
6 March	LDMG Debrief	Georgetown
12-13 March	LGAQ Civic Leaders Summit	Brisbane
18 March	LGAQ Executive Leaders Update	Georgetown
18 March	Peak Services – ELT update	Georgetown
19 March	General Meeting	Georgetown

Date **Event** Location Department of Local Government, Water and Volunteers - supplementary councillor training LGMA CEO Forum 24-25 March Georgetown

27 March

Brisbane

Regards, Mark Watt CHIEF EXECUTIVE OFFICER

DIRECTOR OF CORPORATE SERVICES – BRIEFING REPORT

GENERAL MEETING: March 2025

Mayor and Councillors Etheridge Shire Council PO Box 12 Georgetown, QLD 4871

Councillors,

I present my report for the period of: February 2025

Current & Future Budgets

1. 2025/2026 Budget

As Council travel to the different communities throughout the first half of 2025, please take the opportunity to begin future budget discussions. A budget schedule has been provided, and calendar save the dates will be sent. Some changes may occur between now and then, but I will try minimising these.

Audit Update

2. Internal Audit

Council has received the Final Management Report for Tender Evaluation and Contracts Management, and it will be presented to the next Audit Committee meeting.

3. External Audit

Council have tentatively booked 8th September 2025 for the final 2024/2025 Audit date.

4. Audit Committee

The February Audit committee meeting was rescheduled due to core members availability. I am currently liaising with members to reschedule this by end of March 2025.

Council Projects

5. Council Facility Keyless Entry System

Council has appointed Natashka to be the team project lead. Natashka has finished the development of the website. The contractor was due back on site second week in February to finalise installation however we have been advised on 4th February that the visit will be delayed due to weather. This visit has been rescheduled to mid-March 2025.

6. Independent Living Facility – Housing Infrastructure Grant

Preston Law is currently in the process of drafting tenancy guidelines, agreements and policies. Council is currently advertising as per Department guidelines to satisfy the funding requirements. Project (build) completion due by end of March (more info is DES report), then Council will begin processes to take applications.

7. Snap Send Solve Roll Out

A meeting is scheduled for Thursday 6th March to finalise roll out of full version. This final meeting should enable updates to programs etc to ensure for functionality for staff and snappers (residents).

8. Electronic Noticeboards

Council has received three quotations; however, all are over current Capex budget. Currently seeking grant opportunities to fund electronic signage. Council is still undergoing investigations into best option for SMS messaging.

9. Commercial Lease Negotiations

Council have received the market appraisal of the property and begun negotiations with the current tenant. Council will provide further updates as this situation progresses.

10. Purchase of Lot 4 on CD35 (Lynd Medical Centre)

Council have addressed all obligations including final payment by 2nd October 2024 and are awaiting confirmation from Department of Resources of finalisation. Was lodged for registration of the survey plan with Titles Qld in January. This generally takes approximately one month. Once complete, the Governor will be briefed before Council is issued with the Title Deed. Estimate completion late March.

11. Sustainable Destinations Project

Council has received further documentation regarding an ongoing membership to maintain status with EarthCheck. Management will progress with Council regarding any budgetary considerations required. We have also received information for 2025 Audit & re-certification.

12. Strategy for Culture & the Arts 2025-2030

The draft Strategy was presented to Council in January and completed community consultation on 4th March 2025. The Strategy is being presented in the March agenda as a final copy for adoption.

13. CMS Transition

LGAQ are currently our host for CMS (3 websites – 2 active being Council and Unearth Etheridge). LGAQ advised late last year that their contract with Jadu had expired, and they had finalised the tender process and were moving to Granicus, therefore we are getting a new website provider. I will be liaising to have the transition completed by 30 June.

14. Community Learning Hubs – Mt Surprise & Forsayth

Council have begun preliminary discussions with suppliers; however further site investigations are required and will completed throughout early 2025.

15. Biosecurity Advisory Committee

Local Law Amendment – No further action taken. CEO to provide further advice. ESC Biosecurity Plan – Awaiting next Biosecurity Advisory Committee meeting.

Events & Commitments

DATE	ORGANISATION	TOPIC	
05/02/2025	LDMG	LDMG Meetings	
06/02/2025	LDMG	LDMG Meetings	
10/02/2025	LDMG	LDMG Meetings	
11/02/2025	ESC	Special Meeting	
12/02/2025	ESC	Councillor Workshop	
14/02/2025	LDMG	LDMG Meeting	
18/02/2025	QRA	QRA Presentation	
19/02/2025	ESC	February Council Meeting	
20/02/2025	LDMG	LDMG Meeting	
05/03/2025 - 12/03/2025	ARLF	Emerging Leaders Conference	
13/03/2025	Dept. Local Gov	Finance Officer Network Meeting – Tropical Finance Stmts	
18/03/2025	LGAQ	Executive Leaders Update	

Thankyou kindly, Renee Bester Director of Corporate Services

General Meeting	19 th March 2025		
Subject	Financial Performance as at 28-02-2025		
Classification	Open		
Author	Laurie Hawker, Finance Manager		

EXECUTIVE SUMMARY

In accordance with section 204 of the Local Government Regulation 2012, a monthly finance report is required to be presented to Council stating the progress made in relation to the budget for the period of the financial year as near as practicable to the end of the month before the meeting held

RECOMMENDATION

That Council receives the financial statements for the period ended 28 February 2025 pursuant to, and in accordance with, the Local Government Regulation 2012 (s204).

BACKGROUND

The monthly financial report of Council provides a snapshot of Councils financial performance (Profit and Loss), financial position (Balance Sheet) and cash flow for the reporting period.

LINK TO CORPORATE PLAN

Corporate aim No 5: Best practice corporate governance and organisational excellence.

Strategy No 5.3.1 ensure transparency of Council's financial operations and performance and promote awareness within the community of councils financial management and other strategies.

BUDGET & RESOURCE CONSIDERATIONS

There are no Budget or resource considerations contained within this report. The Annual budget is provided with the Financial Report for information purposes.

LEGAL CONSIDERATIONS

Section 204 of the Local Government Regulation 2012 requires the Chief Executive Officer to present a financial report to the Councils monthly meeting. The financial report is to be as close to the last day of the month of the reporting period as possible.

POLICY IMPLICATIONS

Advise if called

CONSULTATION

Please consult Council's Community Engagement Policy in conjunction with the IAP2 Spectrum for guidance.

Consultation	Tick	Policy Consideration	Action
No consultation required		Click or tap here to enter text.	Click or tap here to enter text.
Inform	\boxtimes		
Consult			
Involve			
Collaborate			
Empower			

RISK ASSESSMENT

Risk Assessment Outcome: Low

Summary of broad and general risks and opportunities:

- Risk 1- Financial reports are covered by many Laws, regulations and standards and subject to public scrutiny.
- Risk 2- Ensuring our business focus is strategically oriented to adequately and efficiently predict and cover a reasonable range of possible situations and events.
- Risk 3 To not be restricted unnecessarily by remoteness and access to resources resulting in Council losing its robustness and sustainable edge.

- Opportunity 1- As a responsibility, the Financial Reports are an excellent method to provide information to
 external parties and stake holders including ratepayers, the public and other interested parties in a simple and
 easy to understand format.
- Opportunity 2 Being optimally positioned as a strong, well managed and prominent Far North Queensland midsized Council to make best use of any opportunities and possibilities available.

Report Prepared By:

Report Authorised By:

Laurie Hawker – Finance Manager	
Date:04-03-2025	Date:

ATTACHMENTS

Financial Reports

Etheridge Shire Council

Index of Attached Reports

February 2024

Index

- 1 Cash position
- 2 Comparative data
- 3 Financial highlights
- 4 Monthly cash flow estimate

Standard Reports

Capital Funding Detail - WIP report

PCS Revenue and Expenditure Budget

PCS Balance Sheet Summary

PCS Statement of Comprehensive Income

PCS Statement of Financial Position

PCS Statement of Cash Flows

Etheridge Shire Council

Cash Position

As at 28 February 2025

	Actua	al
Current Assets		
Bendigo Cash at Bank	\$	205,670
Investments	\$	14,434,466
22108 Reserve Cash Acc		279,020
22821 2024 ILP Staff Housing 6Mil	\$ \$	4,050,837
Cash on Hand	\$	1,500
	\$	18,971,493
Cash back Current Liabilities		
Annual Leave Payable	\$	457,225
Current LSL Payable		187,640
Accrued Time-in-Lieu	\$ \$ \$	3,695
RDO	\$	1,885
Restricted cash - grants received not yet spent less grants receivable	\$	1,075,000
	\$	1,725,444
Receivables		
Receivables - Debtors	\$	851,352
Receivables - Rates	-\$	13,353
Receivables - Govt Subsidy	\$ -\$ <u>-\$</u>	296
	\$	837,703
Payables		
Accounts Payable	\$	84,379
Emergency Fire Service Levy	\$ \$	130,477
Retentions Current	\$	1,284,229
Current Loan - Forsayth Water ILU Staff Housing	\$	6,897
	\$	1,505,982
Working Capital	\$	16,577,769

Comparative Data

As at 28 February 2025

		2024-25	2023-24	2022-23
Cash Position	\$	18,971,493	\$ 16,479,982	\$ 5,653,207
Working Capital	\$	16,577,769	\$ 16,160,451	\$ 5,163,648
Rate Arrears	-\$	13,353	\$ 210,010	\$ 106,507
Current Debtors	\$	851,352	\$ 946,956	\$ 343,228
Current Creditors	\$	84,379	\$ 546,433	\$ 97,941
Current Loan Payable	\$	6,897	\$ 7,317	\$ 4,491

Etheridge Shire Council

Financial Highlights

As at 28 February 2025

	Actual		Budget		Percentage	
Total revenue	\$	52,660,073	\$	56,877,070		93%
Statements are for 8 months of the financial year and generally would represent 66% of the overall budget.						
The Recurrent revenue is \$52.660 million which is mainly due to the receipt of \$41 million Grants Revenue including \$33 million Flood Damage grants and \$7.2 million of FAGS grants. No Flood Damage revenue was receoved in February. Little Flood Damage reve						
Total expenditure	-\$	36,746,174	-\$	47,938,436		77%
Statements are for 8 months of the financial year and generally would represent 66% of the overall budget.						
Roads flood damage expenditures are the major cash outflow of Council at \$26.575M. The change from the previous month was \$175k, DTMR expenditures were \$2.3M an increase of approximately \$300k.						
Surplus/Deficit	\$	15,913,899				
The surplus not operating result is reflecting high						

The surplus net operating result is reflecting high revenue cash inflows. Due to wet season restrictions of works cash outflows are relitively low for the same period. Consequently the Cash position and the Surplus is slightly skewed in a positive directi

Monthly Cash Flow Estimate

As at 28 February 2025

	Revenue		Expen	diture
Revenue				
Rates	\$	2,000		
Fees and Charges Billings	\$	25,000		
Own Roads Program Recoveries	\$	75,000		
Main Roads Invoiced Recoveries	\$	680,278		
Grants Expected	\$	22,500		
Flood Damage NDRRA	\$	400,000		
GST	\$	-		
Expenditure				
Payroll			\$	540,000
Operating and Contractor Payables			\$	2,000,000
PAYG-W; GST			\$	30,000
Loan Payments			\$	· -
Capital Acq			\$	-
Other			Ś	-
	\$	1,204,778	\$	2,570,000
		, - ,	•	,,
Cash decrease expected during the next period	-\$	1,365,222	=	
cash activate expected during the next period		_,000,	-	

	WIP - February 2025	External Funding Amount	PREVIOUS YEARS (Opening balance)	YEAR TO DATE (ACTUALS)	TOTAL EXPENDITURE (ACTUALS)	PROJECT LIFE BUDGET	%
	Land & Land Improvements						
Completed projects							
3255-4500-0000 I	Land purchase - Purchase of Lynd medical centre land & surveying costs		16,034.42	9,059.12	25,093.54	16,034.42	156%
			16,034.42	9,059.12	25,093.54	16,034.42	156%
	Buildings			1 = 10 00			
	FNQRP (24-25) - Coordination Centre (Gtown)	2,000,000.00		4,518.00	4,518.00	200,000.00	2%
	FNQRP (24-25) - Housing Project - Independent Living	2,000,000.00	50.055.70	0.040.000.50		- 0.400.000.00	0%
	Staff Housing Project (SHP)	3,000,000.00	50,655.70	2,040,083.58	2,090,739.28	3,100,000.00	67%
	Independent Living Facility (ILF)	3,000,000.00	1,119,497.87	1,976,110.84	3,095,608.71	3,100,000.00	100%
	W4Q (24/27) - Multi-Purpose Centre Mt Surprise	1,580,000.00		4,518.00	4,518.00	1,580,000.00	0% 0%
	Growing Regions - Terrestrial Centre Extension	4,400,000.00 1,880,000.00				4,653,750.00 2,133,750.00	0%
	Growing Regions - Cumberland Dam Growing Regions - Einasleigh Peoples' Museum	1,100,000.00				1,353,750.00	0%
	Growing Regions - Emastergn Peoples Museum Growing Regions - Our Elders Trail	855,000.00				1,108,750.00	0%
	DOE - Hostel - Re-roof, drainage & flooring	50,000.00		86,143.20	86,143.20	113,410.00	76%
Carried forward proje		30,000.00		00,143.20	00,143.20	113,410.00	1070
	Georgetown Streets - Georgetown Streetscaping & chairs			3,877.20	3,877.20	20,000.00	19%
Completed projects	Ocorgotown Otrocto Ocorgotown Otroctodping & ondito			0,011.20	0,011.20	-	1070
	Aged Care Facilities - Advisory		86,798.12		86,798.12	86,798.12	100%
	Demoutable office - Relocation		3,251.19		3,251.19	3,251.19	100%
	Depot - Septic installation		9,136.40		9,136.40	9,136.40	100%
	W4Q (21/24) - Georgetown - Streetscaping	400,000.00	366,670.20		366,670.20	400,000.00	92%
	W4Q (21/24) - Georgetown Sports Centre	270,000.00	114,393.31	34,846.56	149,239.87	270,000.00	55%
	W4Q (21/24) (LRCI3) - Einasleigh - Drainage improvement	250,000.00	213,312.55	9,165.14	222,477.69	250,000.00	89%
	W4Q (21/24) - Fors/Gtown - Water Telemetry	100,000.00	·	,	,	-	
	W4Q (21/24) - Rural Addressing	100,000.00	39,603.45	78,306.76	117,910.21	100,000.00	118%
3411-4500-0006 \	W4Q (21/24) - Forsayth Cemetery Fencing	40,000.00				-	
	LRCI 3 - Forsayth Transfer Station	500,000.00	569,004.97	26,737.78	595,742.75	575,000.00	104%
	LRCI 3 - Gtown Sports center - Parking & drainage	45,602.00	45,452.61		45,452.61	45,602.00	100%
	LRCI 3 - Reseals 2	400,000.00	428,053.23		428,053.23	400,000.00	107%
	LRCI 3 - Industrial estate	40,000.00	6,024.00	3,451.25	9,475.25	262,888.00	4%
	LRCI 3 - Storm water drainage - Forsayth	240,000.00	252,644.99		252,644.99	240,000.00	105%
	LRCI 3 - Reseal Baroota Street Einaslei	52,000.00				-	
	LRCI 3 - Reseal Terrestrial carpark	40,000.00	9,036.95		9,036.95	40,000.00	23%
	Einasleigh - Upgrade Eins Common Stock Yrds		112,975.54		112,975.54	112,975.54	100%
6010-4506-0001	Terrestrial - Ducted airconditioning replacement		34,305.68		34,305.68	34,305.68	100%
			3,460,816.76	4,267,758.31	7,728,575.07	20,193,366.93	38%
0.400 40 00 0000				-			
	Other Structures	200 000 00		0.404.00	0.404.00	-	401
	RAUP + FNQRP- Airstrip Einasleigh & Mt Surprise - Fencing	900,000.00		9,484.90	9,484.90	900,000.00	1%
	Charleston Dam - Fencing	400 000 00	CE 040 45	4,269.90	4,269.90	20,000.00	21%
	NWMP Round 2 - Walking path, signage, TO engagement, bush tucker	120,000.00	65,218.15	20,000,00	65,218.15	120,000.00	54%
	Griffith Uni Project - Totem structures & boundary signs		448,134.28	20,839.82	468,974.10	448,134.28 80,000.00	105% 0%
	All Towns - Electronic Community Notice Boards (SMS)	600,000,00	200 268 01	221 700 05	522 157 06		
	HVSPP - Wash Down Facility	600,000.00	200,368.91	331,789.05	532,157.96	600,000.00 20,000.00	89% 0%
	Forsayth - Learning Hub Cemeteries - Improvements			13,413.44	13,413.44	30,000.00	45%
	Terrestrial - Security upgrade		36,807.48	13,413.44	36,807.48	36,807.48	100%
Carried forward proje			30,007.40		30,007.40	30,007.40	100 /0
	Forsayth - Seating, Signage & Fitness Equipment					25,000.00	0%
Completed projects	Toroughi Ocaling, Dignage a Filiness Equipment					20,000.00	3 70
	Gtown - Town Fence			27,646.52	27,646.52		
	Depot - Self bunded Ad blue tank		21,535.41	3,286.09	24,821.50	21,535.41	115%
	PTIIP- Mount Surprise Bus Stop	45,000.00	15,994.72	57,911.62	73,906.34	90,000.00	82%
0101 1001 0000 1	The Mount Outplied Dud Otop	10,000.00	788,058.95	468,641.34	1,256,700.29	2,391,477.17	53%

		Funding Amount	(Opening balance)	(ACTUALS)	(ACTUALS)	BUDGET	%
	Caravan compass GIS 21 ft					100,000.00	0%
	Caravan roadster vacationer					100,000.00	0%
	Caravan Industrial 2 Man					100,000.00	0%
	Caravan Traymark industrial					100,000.00	0%
	Caravan Traymark industrial					100,000.00	0%
4150-4500-2630	Fuso Shogun 8 Wheeler - Truck					362,000.00	0%
	24-25 replacements (remaining)					812,272.67	0%
Completed projects							
4150-4500-1380	Prado			76,458.46	76,458.46	76,458.46	100%
4150-4500-1385	Prado			76,458.47	76,458.47	76,458.47	100%
	16,000 L Water Tank (Cartage)			83,500.00	83,500.00	83,500.00	100%
	Fuso Shogun 8 Wheeler - Tipper			328,329.48	328,329.48	362,000.00	91%
	Fuso Shogun 8 Wheeler - Truck			328,329.48	328,329.48	362,000.00	91%
4150-4500-2650	Fuso FV51 Hooklift			118,608.92	118,608.92	118,608.92	100%
4150-4500-3165	Mower			7,701.48	7,701.48	7,701.48	100%
	Plant Sales		-	300,909.08	- 300,909.08	-	
				718,477.21	718,477.21	2,761,000.00	26%
	Furniture & Other Equipment						
2060-4500-0001	Georgetown Stadium & Pool - Keyless Entry		22,477.55	7,228.80	29,706.35	29,706.35	100%
			22,477.55	7,228.80	29,706.35	29,706.35	100%
	Roads Infrastructure						
	LRCI Phase 4 - Recon & Seal Oak Park Road	79,698.00				79,698.00	
	LRCI Phase 4 - Design and reseal for Hayman	42,100.00				42,100.00	
	LRCI Phase 4 - Einas Forsayth Rd Ch 9480-18960	68,094.00		68,094.00	68,094.00	68,094.00	
	LRCI Phase 4 - Cleaning Road Grids	7,900.00		7,572.67	7,572.67	7,900.00	
	LRCI Phase 4 - Install hip roof MultiPurp Cen	100,000.00		111,057.23	111,057.23	100,000.00	
	LRCI Phase 4 - Design & Reseal Undara Road	133,447.00		125,917.28	125,917.28	133,447.00	
	LRCI Phase 4 - Replacement of Media filter in Water Treatment Plant	50,000.00		59,344.93	59,344.93	50,000.00	
3620-4505-0011	LRCI Phase 4 - Supply and installation of waste transfer bins.	80,000.00		81,693.62	81,693.62	80,000.00	102%
3620-4505-0012	LRCI Phase 4 - Replacement of 4 x 1650 mm diameter reinforced concrete pipe- Kidston road @ ch 25.850 km	56,500.00		3,714.80	3,714.80	56,500.00	7%
3020-4303-0013	LRCI Phase 4 - Replacement of 4 x 1200 mm diameter reinforced concrete pipe @ ch 26.175 km	55,000.00		7,429.60	7,429.60	55,000.00	14%
3620-4505-0014	LRCI Phase 4 - Replacement of 4 x 1050 mm diameter reinforced concrete pipe @ ch 26.398 km	66,000.00			-	66,000.00	0%
3620-4505-0015	LRCI Phase 4 + QRA - Construction of box culvert and concrete floodway at Granite Creek on Gilberton Road	248,000.00		202,303.54	202,303.54	248,000.00	82%
3620-4505-0016	LRCI Phase 4 - Dust pads Einasleigh	50,000.00			-	50,000.00	0%
3620-4505-0017	LRCI Phase 4 - Queenslander Creek upgrade	238,369.00		238,369.01	238,369.01	238,369.00	100%
	Mt Surprise Remedial Street drainage					198,000.00	0%
	Install road name signage zone 5			32,388.60	32,388.60	-	#DIV/0!
4011-4500-0000	R2R 24-25 - Hayman Street Drainage	90,000.00	3,413.60	903.60	4,317.20	93,413.60	5%
4011-4504-0000	R2R 25-26 - Patricia Road Upgrade - survey & design			4,718.80	4,718.80	-	
	R2R 24-25 - Resealing work in First street 22/23 survey/design & construction	50,000.00	10,332.92	13,194.44	23,527.36	60,332.92	39%
	R2R 24-25 - Cleaning Road Grids	8,500.00				8,500.00	0%
	R2R - 24-25 - Mt Surprise - Drainage - various	252,000.00		234,288.37	234,288.37	246,500.00	95%
4020-4500-0000	LRCI Phase 2 - Sealed Services - Forsayth - Einasleigh Rd Reseal Further Signage TBC	286,549.00	437,049.58	371,743.00	808,792.58	437,049.58	185% #DIV/0!
4020-4550-0000	Road realignments (Percy vale Road)	40,000.00		5,672.60	5,672.60	<u> </u>	11 DI V/U:
	R2R - Eins-For Rd Ch 32.57-33.27 R2R	10,000.00	7,890.61	5,072.00	7,890.61	7,890.61	100%
	R2R 23-24 - Big Joe Bridge Einasleigh R2R - Asphalt work	150,000.00	3,457.78	433.18	3,890.96	3,890.96	100%
	NWQEDS10 - Caseys Rest Lookout	100,000.00	5,757.70	3,714.80	3,714.80	100,000.00	4%
							111%
	TMR BRP - Queenslander Creek upgrade	800,000.00	44,269.63	1,065,398.62	1,109,668.25	1,000,000.00	1 1 1 %

	WIP - February 2025	External Funding Amount	PREVIOUS YEARS (Opening balance)	YEAR TO DATE (ACTUALS)	TOTAL EXPENDITURE (ACTUALS)	PROJECT LIFE BUDGET	%
4060-4500-0011	Replacement of 4 nos - 375 mm diameter Pipe culvert in Dulthara road at chainage 45.1 km	-	4,512.07		4,512.07	4,512.07	100%
4060-4500-0014	Replacement of 4 nos - 450 mm diameter Pipe culvert in North head road at chainage 21.10 km	-	2,587.32		2,587.32	2,587.32	100%
4060-4500-0015	Replacement of 4 nos - 450 mm diameter Pipe culvert in Vanlee road at chainage 9.46 km	-	1,260.60		1,260.60	1,260.60	100%
4060-4500-0018	R2R 24-25 - Replacement of 4 nos - 450 mm diameter Pipe culvert in Gilberton road at chainage 51.80 km	16,500.00			-	16,500.00	0%
4060-4500-0019	R2R 24-25 - Pipe Replace Lake Carlo	28,900.00		16,663.20	16,663.20	28,900.00	58%
4060-4502-0000	Culvert Replacement	,		•	•	-	#DIV/0!
4060-4503-0000	Floodways (Granite Creek)	-		8,383.40	8,383.40	-	
4061-4504-0000	Reseals - Georgetown		195,454.65	5,000	195,454.65	654,454.65	30%
4140-4505-0001	Depot - Seal top yard (1- Land) (budget in land & improvements)		,			-	#DIV/0!
Completed projects						-	
4013-4501-0001	Cap Imp - Etheridge River - Remove vegetation			44,864.65	44,864.65	50,000.00	90%
4020-4535-0000	· · ·			,	,5555	30,000.00	0070
4020-4530-0000	TIDS + QRA - Forsayth Einasleigh 24-25 - 27.767 KM - 32.267 KM Survey &	1,891,464.32	3,167,100.37	2,625,523.95	5,792,624.32	5,302,027.42	109%
4020-4565-0000	design - 32.267 k - 37.10 km	.,00.,.002	5, 151, 155151	_,0_0,0_0.00	0,. 02,0202	0,00=,0=:::=	.0070
4020-4540-0000	Forsayth-Eins cap works - sign replacement		170,643.58		170,643.58	170,643.58	100%
4060-4500-0001	R2R - Kidston Road R2R		106,373.80	19,164.08	125,537.88	106,373.80	118%
4060-4500-0002	R2R - Agate Creek Road R2R		191,784.35	12,550.00	204,334.35	191,784.35	107%
4060-4500-0003	R2R - Oakleigh Station Road R2R		3,012.00	12,000.00	3,012.00	3,012.00	100%
4060-4500-0016	R2R - Carpentaria Downs Station Rd		14,890.58		14,890.58	14,890.58	100%
4060-4500-0017	R2R - Conjuboy Road		17,255.25		17,255.25	17,255.25	100%
4060-4501-0000	Floodways		161,298.14		161,298.14	161,298.14	100%
4061-4504-0008	R2R 24-25 - Re sealing work in Hayman Street	6,424.00	101,200.11	6,449.60	6,449.60	6,424.00	100%
4061-4504-0009	R2R 24-25 - Re sealing work in Colin Street	8,887.00		8,921.03	8,921.03	10,000.00	89%
4061-4504-0010	R2R 24-25 - Re sealing work in Cumberland Street	19,261.00		19,337.94	19,337.94	19,338.00	100%
4061-4504-0011	R2R 24-25 - Re sealing work in Crampton Road	38,377.00		45,056.02	45,056.02	38,377.00	117%
4063-4500-0001	Reseals - Mt Surprise - Cox Lane	30,577.00	12,802.19	+0,000.02	12,802.19	12,802.19	100%
4063-4500-0002	Reseals - Mt Surprise - Garnet Street		12,002.13		12,002.13	12,002.13	10070
4063-4500-0002	R2R 24-25 - Reseals - Mt Surprise - Undara Road	8,063.00		8,063.00	8,063.00	8,063.00	100%
4065-4500-0000	Reseals - Oak Park	0,003.00	27,184.96	0,003.00	27,184.96	27,184.96	100%
4003-4300-0000	Neseals - Oak I alk		4,587,146.15	5,452,929.56	10,040,075.71	10,282,946.75	
			4,367,140.13	3,432,323.30	10,040,073.71		
0400-4750-0000	Water Infrastructure			-		626,750.00	
4320-4500-0002			6,769.74	1 204 24	8,063.95	6 760 74	1100/
4320-4500-0002	Georgetown Water - Replacement of Meters Georgetown Water - New Water Connections		7,996.66	1,294.21 1,195.77	9,192.43	6,769.74 7,996.66	
4340-4500-0004	· ·		1,621.28	1,190.77		1,621.28	
4340-4500-0002	Forsayth Water - Replacement of meters		2,311.05	1,391.04	1,621.28 3,702.09	2,311.05	
	Forsayth Water - New Water Connection Charleston Dam Rec Area - Fencing			3,012.00			
	•		150,357.45	3,012.00	153,369.45	150,357.45	102%
Carried forward pro			05 272 05		0F 272 0F	262 000 00	2.40/
4500-4506-0001	Charleston Dam Rec Area - Survey Design Playground		85,373.05		85,373.05	363,000.00	24%
Completed projects			15 624 00		15 604 00	15 624 00	1000/
4320-4501-0008	Georgetown Water - Landfill Standpipe		15,631.88		15,631.88	15,631.88	100%
4500-4508-0000	Charleston Dam - Water supply pipelines		13,056.61	0.000.00	13,056.61	13,056.61	100%
			283,117.72	6,893.02	290,010.74	560,744.67	52%
				10.000.00		-	FF0/
			9,157,651.55	10,930,987.36	20,088,638.91	36,235,276.29	55%

General Ledger2023.6.13.1

Revenue and Expenditure Summary

(Accounts: 0300-0001-0000 to 5014-2400-0000. All report groups. 67% of year elapsed. To Level 4. Excludes committed costs)

Printed (LAURTER): 04-03-2025 2:47:00 PM

Etheridge	Shire Council (Budget for full year)	Financial Year Ending 2025 Printed (LAURIEH)		ed(LAURIEH): 04-): 04-03-2025 2:47:00 PM					
=======		F 28 Feb 2025	REVENUE	Budget	EXF 28 Feb 2025	ENDITU	RE Budget	SURPLUS/ 28 Feb 2025	/(DEFIC	IENCY) Budget
1000-0001	Governance									
1010-0002		0.00 0.00 220,142.00	0% 0% 9%	0 0 2,440,000	317,376.41 566,540.95 117,540.64	70%	503,000 810,000 250,000	(317,376.41) (566,540.95) 102,601.36	70%	(503,000) (810,000) 2,190,000
1040-0002 1040-0003 1041-0003 1042-0003 1043-0003	Regulatory Services Town Planning Building Control Environmental Health Local Laws Regulatory Services	2,355.00 450.00 1,881.00 0.00	248 238 218 08		64,765.14 0.00 13,398.34 0.00	0 % 4 5 %	60,000 200 30,000 5,000	(62,410.14) 450.00 (11,517.34) 0.00	25% 55% 0%	(50,000) 1,800 (21,000) (5,000)
1040-0002	Regulatory Services	4,686.00	22%	21,000	78,163.48			(73,477.48)	99%	(74,200)
1050-0002 1060-0002	Disaster Management	2,700,072.52	199% 0%	1,360,000	120,815.41 200,165.28	66%	153,500 305,000	2,579,257.11 (200,165.28)	66%	1,206,500 (305,000)
1000-0001	Governance	2,924,900.52			1,400,602.17					1,704,300
	Corporate									
2000-0002 2010-0002 2020-0002 2030-0002 2040-0002		0.00	0%	6,805,192 2,200,000 0	390,596.24 1,812,524.99 1,441,940.51 209,635.06 3,738.19	66% 67% 57% 57%	2,734,000 2,155,000 365,000 6,600	4,375,558.02 280,171.89 (209,635.06) (3,738.19)	107% 623% 57% 57%	2,275,000 4,071,192 45,000 (365,000) (6,600)
2000-0001	Corporate	10,364,060.20			3,858,434.99		5,690,600			6,019,592
	Community									
3000-0002 3000-0003 3002-0003 3003-0003 3004-0003	Demountable Office (Mary St)	88,588.00 2,600.00 33,000.00	63% 65% 69% 0%	140,000 4,000 48,000 1,200,000	228,955.22 18,651.86 1,050.75 53,179.99	64% 18% %	29,000 6,000 0	(16,051.86) 31,949.25 (53,179.99)	64% 76% -4%	(377,000) (25,000) 42,000 1,200,000
3000-0002	Commercial Rental Properties	124,188.00	9%	1,392,000	301,837.82		552,000	(177,649.82)		840,000
3010-0002 3020-0002 3030-0002 3040-0002 3050-0002 3060-0002 3070-0002	Libraries Community Development Sport & Recreation Halls Medical Centres Aerodromes Terrestrial Centre	0.00 26,250.00 50.00 1,145.45 0.00 135,000.00 104,807.83	0% 100% 5% 23% 0% 30% 9%	6,000 26,250 1,000 5,000 0 450,000 1,160,000	17,658.19 129,160.61 292,292.48 216,161.95 17,529.32 196,172.30 314,121.32	39% 59% 63% 36% 65%	30,000 330,000 494,000 343,000 49,200 300,500 641,000	(17,658.19) (102,910.61) (292,242.48) (215,016.50) (17,529.32) (61,172.30) (209,313.49)	74% 34% 59% 64% 36% -41%	(24,000) (303,750) (493,000) (338,000) (49,200) 149,500 519,000

General Ledger2023.6.13.1 Revenue and Expenditure Summary

(Accounts: 0300-0001-0000 to 5014-2400-0000. All report groups. 67% of year elapsed. To Level 4. Excludes committed costs) Page - 2

	Shire Council (Budget for full year)					=====		ed(LAURIEH): 04		
		F			EXP					
3080-0002 3090-0002 3100-0002	Little Gems Child Care Centre Georgetown Student Hostel Cemeteries	28 Feb 2025 75,515.48 97,749.63 3,319.62	39% 166%	250,000	28 Feb 2025 340,011.81 172,790.49 26,592.24	47% 89%	371,450	28 Feb 2025 (264,496.33) (75,040.86) (23,272.62)	62% 83%	Budget (366,500) (121,450) (28,000)
3000-0001	Community	568,026.01						(1,456,302.52)		(215,400)
4000-0001	Infrastructure Services									
4000-0002 4010-0002 4020-0002	Parks Gardens Reserves and Grounds Rural Lands Protection Street Lighting	2,318.30 26,696.43 0.00	58% 70% 0%		436,186.79 184,466.83 6,426.98	68% 42% 36%	644,000 435,500 18,000	(433,868.49) (157,770.40) (6,426.98)	40%	(640,000) (397,500) (18,000)
4030-0002 4030-0003 4031-0003 4032-0003	Roads Shire Roads Town Streets Flood Damage	3,849,429.36 22,500.00 33,203,516.21	11%	4,177,136 198,000 32,252,193	2,369,804.07 105,262.46 26,602,694.44	16% 81%	4,075,000 654,542 32,879,049	1,479,625.29 (82,762.46) 6,600,821.77	18% <999%	102,136 (456,542) (626,857)
4030-0002	Roads	37,075,445.57	101%		29,077,760.97		37,608,591	7,997,684.60		(981,263)
4040-0002	Depot and Stores	65,678.29	53%	125,000	607,703.09	55%	1,114,000	(542,024.80)	55%	(989,000)
4050-0002 4050-0003 4051-0003	Recoverable Works Private Works DTMR	74,191.37 2,993,207.58	34% 63%	220,000 4,753,901	56,195.01 2,597,997.55		180,000 2,418,901	17,996.36 395,210.03	45% 17%	40,000 2,335,000
4050-0002	Recoverable Works	3,067,398.95	62%		2,654,192.56			413,206.39	17%	2,375,000
4060-0002	Plant Operations	4,517,439.18	63%	7,120,000	2,130,537.13		3,596,000	2,386,902.05	68%	3,524,000
4000-0001	Infrastructure Services	44,754,976.72	92%	48,888,230	35,097,274.35		46,014,992	9,657,702.37		2,873,237
5000-0001	Utilities									
5000-0002 5000-0003 5001-0003 5002-0003	Water Supply Georgetown WTP & Reticulation Forsayth WTP & Reticulation Charleston Dam	349,715.84 117,668.70 0.00	83% 100% 0%	420,100 117,200 0	530,708.50 240,818.53 16,412.99	62% 89% 14%	120,000	(180,992.66) (123,149.83) (16,412.99)	80% 14%	(440,200) (154,800) (120,000)
5000-0002	Water Supply	467,384.54	87%	537,300	787,940.02		1,252,300	(320,555.48)	45%	(715,000)
5010-0002 5010-0003 5011-0003 5012-0003 5013-0003	Waste Management Georgetown Forsayth Einasleigh Mt Surprise	153,945.73 15,556.87 11,368.95 12,198.26	104% 108%	150,400 14,950 10,500 12,000	160,668.30 11,345.08 11,959.04 5,966.97	68%	281,300 76,000 18,885 8,711	(6,722.57) 4,211.79 (590.09) 6,231.29	-7%	(130,900) (61,050) (8,385) 3,289
5010-0002	Waste Management	193,069.81	103%	187,850	189,939.39	49%	384,896	3,130.42	-2%	(197,046)

General Le	edger2023.6.13.1 (Accounts: 0300-0001-0000 to 501			Expenditure Si		Terrel	/ Fygludes	committed costs	- 1	Page - 3
Etheridge	Shire Council (Budget for full year)			ear Ending 2		пелет		ed (LAURIEH): 04-		5 2:47:00 PM
		RI 28 Feb 2025	EVENUE	Budget	EXPI 28 Feb 2025	ENDITU	RE Budget	SURPLUS/ 28 Feb 2025	(DEFIC	IENCY) Budget
5000-0001	Utilities	660,454.35	91%	725,150	977,879.41	60%	1,637,196	(317,425.06)	35%	(912,046)
	TOTAL REVENUE AND EXPENDITURE	======== 59,272,417.80	86%	68,575,822	======== 43,358,519.45	73%	59,106,138	======== 15,913,898.35	168%	9,469,683

Etheridge Shire Council Statement of Comprehensive Income

For the Year Ended Jun 30 2025

	Notes	2025 Actual
Income		
Revenue		
Recurrent revenue		
Rates, levies and charges	3	2,706,398
Fees and charges	3	173,474
Interest Income	3 7	314,536
Other income	3	42,916
Rental Income	3 8	124,188
Sales revenue	3	3,115,954
Grants, subsidies, contributions and donations	3 4	41,450,999
Total recurrent revenue	-	47,928,464
Capital revenue	-	
Grants, subsidies, contributions and donations	4	4,731,608
Total capital revenue	-	4,731,608
Expenses		
Recurrent expenses		
Employee benefits		(4,548,672)
Materials and services		(28,156,984)
Finance Interest Costs		(131,429)
Depreciation and amortisation: PP&E	9	(3,909,088)
Total recurrent expenses	6 7 -	(36,746,174)
Net Operating Result	-	15,913,898
Other Expenses	=	
Total other expenses	-	0
Net Capital result	-	15,913,898
Other comprehensive income	_	
Total other comprehensive income for the year	-	0
WIP Cap Exp	_	
Total WIP (Tsf to Fin Postn)	_	0
Total comprehensive income for the year	_	15,913,898

The above Statement should be read in conjunction with the accompanying notes and the Summary of Significant Accounting Policies.

Etheridge Shire Council Statement of Financial Position

For the Year Ended Jun 30 2025

	<u>Notes</u>	2025 Actual	Orig. 24/25
Current Assets			
Cash and cash equivalents	3	18,971,493	8,741,500
Receivables	12	837,703	1,826,328
Contract Assets		3,520,331	4,461,587
Other Current Assets		0	70,206
nventories	13	481,680	440,958
	-	23,811,207	15,540,579
otal current assets	2 -	23,811,207	15,540,579
n-current Assets	_		
roperty, plant and equipment	4 7	292,073,849	305,684,329
otal non-current assets	2 -	292,073,849	305,684,329
OTAL ASSETS	-	315,885,056	321,224,908
rrent Liabilities			
ayables	17	1,501,611	3,056,532
ontract Liabilities		1,139,683	11,809,000
orrowings	21	6,897	3,700
rovisions	18	644,864	347,000
al current liabilities	-	3,293,055	15,216,232
n-current Liabilities	_	-	
prrowings	21	5,883,749	5,981,751
rovisions	18	2,248,571	2,351,773
otal non-current liabilities	-	8,132,320	8,333,524
OTAL LIABILITIES	-	11,425,375	23,549,756
ET COMMUNITY ASSETS	_	304,459,681	297,675,152
mmunity Equity			
sset revaluation reserve	25	196,709,827	198,272,192
nire Capital		39,500,666	39,500,000
etained surplus/(deficiency)		58,788,387	59,903,438
eserves		9,460,800	0
OTAL COMMUNITY EQUITY		304,459,681	297,675,630

The above Statement should be read in conjunction with the accompanying notes and the Summary of Significant Accounting Policies.

Etheridge Shire Council Statement of Cash Flows

For the Year Ended Jun 30 2025

	Notes	2025 Actual	Orig. 24/25
Cash flows from operating activities:			
Receipts from customers		15,631,329	18,556,402
Payments to suppliers and employees		(42,573,070)	(45,070,179)
Interest received		315,818	669,100
Rental income		124,188	192,000
Non-capital grants and contributions		41,317,809	40,212,966
Borrowing costs		(131,429)	(240,000)
Net cash - operating activities	23	14,684,645	14,320,288
Cash flows from investing activities:			
Grants, subsidies, contributions and donations		4,695,626	7,085,500
Payments for property, plant and equipment		(10,930,987)	(20,287,093)
Net cash - from investing activities	-	(6,235,362)	(13,201,593)
ash flows from financing activities			
Repayment of borrowings		(96,505)	(9,810)
Net cash flow - financing activities	_	(96,505)	(9,810)
Net increase/(decrease) in cash held		8,352,778	1,108,885
Add cash and cash equivalents - beginning of year		10,618,714	17,923,505
Cash and cash equivalents - closing	3 _	18,971,493	8,741,500

The above Statement should be read in conjunction with the accompanying notes and the Summary of Significant Accounting Policies.

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General Meeting	19 th March 2025
Subject	Final Strategy for Culture & the Arts 2025 – 2030
Classification	Open
Author	Renee Bester, Director or Corporate Services

EXECUTIVE SUMMARY

Council published the draft Strategy for Culture & the Arts 2025-2030 on 4th February after being adopted at the January 2025 General Meeting. There was no feedback received from the community during the 30 day public notice period. The Final copy is therefore unchanged.

RECOMMENDATION

That Council resolve to adopt the draft Strategy for Culture & the Arts 2025 – 2030.

BACKGROUND

In 2023 Council engaged a consultant to develop a strategy for Council to help guide decisions to enhance the shires cultural landscape. Over a period of approximately 18 months, Council has worked with the consultant, RASN and the community to develop a draft document through various consultation forms.

The draft document included three priorities and an action plan.

Council received the draft version at the January 2025 General Meeting, and published the document for community feedback for 30 days. No feedback was received.

The strategy outlines a forward-thinking framework to enhance the shires cultural landscape. This strategy focuses on fostering creativity, supporting local artists, and promoting inclusive access to arts and cultural experiences. Key priorities include strengthening Council's capacity, capability and resources; elevating the profile and importance of the arts and cultural development within Council and the community; and diversifying our arts and cultural programming and building new audiences. The strategy aims to ensure sustainability, cultural diversity, and long-term growth, positioning the arts as a central element of community life.

LINK TO CORPORATE PLAN

Corporate Aim No. 3: A diversified economic development ensures a prosperous shire

BUDGET & RESOURCE CONSIDERATIONS

This Strategy was included within the 2023-2024 Budget.

LEGAL CONSIDERATIONS

Nil

POLICY IMPLICATIONS

Nil

CONSULTATION

Please consult Council's Community Engagement Policy in conjunction with the IAP2 Spectrum for guidance.

Consultation	Tick	Policy Consideration	Action
No consultation		Council have undertaken online	
required		survey and community	
Inform	\boxtimes	consultations. Furthermore draft	
Consult		document was made publicly	
Involve		available for 30 days.	
Collaborate			
Empower			

RISK ASSESSMENT

Risk Assessment Outcome: Low

Summary of risks and opportunities:

- Council may not align its Operational Plan & annual budget with the community's consensus outlined in the draft strategy.

Report Prepared By:

Report Authorised By:

Renee Bester, Director of Corporate Services	Mark Watt, Chief Executive Officer
Date: 05/03/2025	Date:

ATTACHMENTS

1. Strategy for Culture and the Arts 2025-2030



Table of Contents

Introduction	1
Defining Culture and the Arts	2
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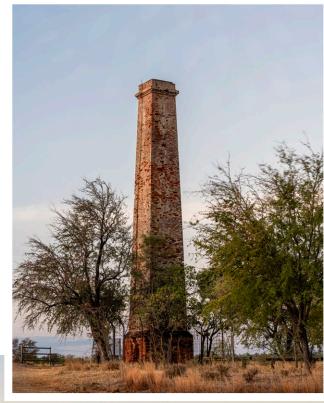
Introduction

Etheridge Shire Council recognises that arts and cultural development play a vital role in improving community wellbeing, enriching lives, and boosting the local economy. These elements also offer an essential avenue for self-expression, enabling people to share their unique stories and viewpoints.

Council is excited to share a new five-year plan designed to enhance arts and cultural initiatives throughout the Shire. This plan outlines Council's commitment to prioritising, funding, and fostering the growth of arts and culture in the region in the years ahead. By concentrating on improving resources, increasing awareness of the importance of arts and culture, and attracting new audiences, Council aims to leverage our rich assets and cultivate a creative atmosphere that involves the community.

In the coming years, Council will focus on programs that promote cultural involvement for residents of all ages. This will involve hosting workshops and events that highlight the community's diverse heritage and creativity, carrying out beautification and placemaking initiatives, and offering vital resources and funding to support artists and cultural groups.

The Strategy for Culture and the Arts 2025-2030 emphasises collaboration and inclusivity, encouraging feedback from community members, stakeholders, and cultural leaders to align initiatives with the desires of the Shire's residents. By promoting a cooperative atmosphere, Council aims to build a sustainable arts and culture ecosystem that improves residents' quality of life, attracts visitors to our region and boosts the local economy. As we move forward, Council is dedicated to monitoring progress and making necessary adjustments to ensure the strategy remains effective and relevant. We believe that investment in the arts and culture is vital to our community's future.



Defining Culture and the Arts

For the purpose of this Strategy, the following definitions serve as a reference point for the terminology used.

Culture is a multifaceted concept that appears in many forms, both on a collective level and through individual expression. It encompasses the shared beliefs, values, customs, and practices that define a group of people, while also allowing for personal interpretations and experiences.

Art is a key way culture is expressed. Creative activities like visual arts, music, dance, theatre, or literature serve as powerful mediums for cultural expression. Through these forms, individuals and communities can share their identities, tell their stories, and express their feelings, deepening their connection to cultural heritage.

Engaging with art, such as attending performances, visiting galleries, or joining community art projects, enhances our cultural involvement. These experiences not only allow us to appreciate the creativity of others but also promote social connections and conversations among diverse groups. In this way, culture and the arts become a shared experience that bridges differences and fosters a sense of belonging.



Culture

includes but is by no means limited to:



- · Customs
- · Ethnicity
- · Language
- · History and Heritage
- · Traditions
- Rituals

- · Cuisine
- · Stories
- · Celebrations
- · Architecture
- · Social Structures



The Arts

includes but is by no means limited to:



- · Film and Television Production
- · Music
- · Painting
- · Poetry
- · Literature
- Theatre

- · Dance
- · Photography
- Digital Media
- · Sculpture
- · Circus
- · Fashion
- · Story Telling

Defining the Value of Culture and the Arts

Research shows that investment in arts and cultural infrastructure and programs has the ability to stimulate economic growth and create resilient, inclusive and connected communities.



Queensland

98%
of Queenslanders
engage with the arts.

68%
of Queenslanders
attend live events.

of Queenslanders agree that the arts make for a richer and more meaningful life.

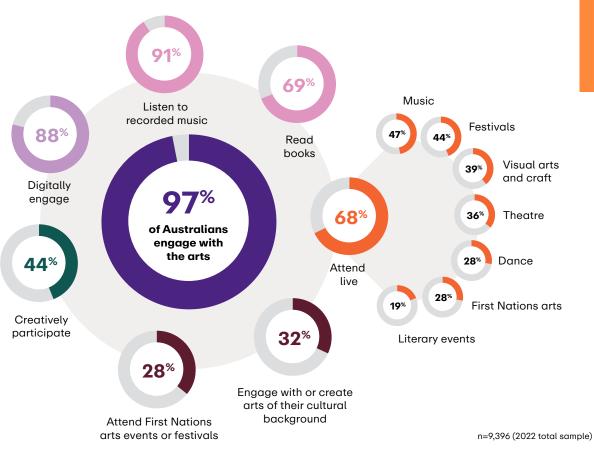
of Queensland residents create, produce or collaborate in the making of art.

Arts Queensland Creating our Future — Queensland Highlights 2020 Creating our future — Queensland Highlights (arts.qld.gov.au).



Defining the Value of Culture and the Arts





Cultural and creative activities contributed
\$122.3 billion
to the Nation's economy in 2019-20.

Creative Australia — Creating Value Results of the National Arts Participation Survey September 2023 Creating Value: Results of the National Arts Participation Survey

About our Region

Our Place and Our People

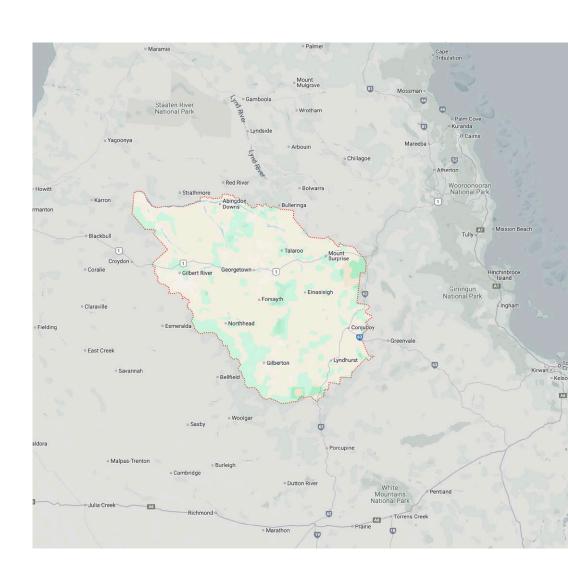
Etheridge Shire is a unique and expansive region located in the central Savannah Gulf of Far North Queensland, Australia. Spanning 38,850 square kilometres, it sits at the base of the famous Cape York Peninsula and is approximately a five-hour drive from Cairns. The land is traditionally owned by the Ewamian, Tagalaka, and Gugu Badhun Peoples.

Classified as 'very remote' by Australian standards, Etheridge Shire has a modest population of 726 people as of 2023, spread across several farming properties and four main towns: Einasleigh, Forsayth, Georgetown, and Mount Surprise. The local economy is predominately agricultural, with beef cattle farming being a significant industry since the early 1900s. The area has a rich history, especially from the gold rush period, which has greatly influenced its character.

This vibrant history attracts gem enthusiasts and adds to the region's charm. Recently, tourism has increased, with domestic overnight visitors growing from 33,000 in 2016 to 79,000 in 2021. In response, Council has been promoting Etheridge Shire as a distinctive travel destination, highlighting its natural beauty, historical significance, and agricultural heritage.

The community is characterised by a strong sense of belonging, closely tied to the area's remoteness and beauty. These stunning surroundings not only shape the daily lives of residents but also foster a sense of pride.

This connection to place fosters a unique bond within the community, creating a shared identity that is both enriching and empowering. Volunteering for local organisations is fundamental to community spirit, and participation in events enhances unity. Seasonal festivals, art shows, and cultural celebrations offer opportunities for residents to connect, share experiences, and forge lasting relationships.



Developing the Strategy for Culture and the Arts 2025-2030

In May 2024, Etheridge Shire Council embarked on developing the Shire's inaugural Strategy for Culture and the Arts. This initiative was marked by a commitment to actively engage the community, utilising online surveys and facilitating discussions in collaboration with Arts Queensland's Regional Arts Services Network (RASN). The feedback gathered during this process was invaluable, highlighting the importance of culture and the arts in enhancing both individual and collective well-being.

How we engaged with our Community

The development of the strategy involved a community engagement process, with 61 stakeholders from the townships of Georgetown, Forsayth, Mt Surprise, and Einasleigh. Various platforms were utilised to inform the community about Council's intention, including website, social media, posters, word of mouth, direct mailout and the Inform newsletter. This multifaceted approach aimed not only to inform the community about the initiative but also to actively encourage stakeholder participation. Community consultation included two levels of engagement:



Online Survey

An online survey was available for community input from July 20 to August 24, 2024. The survey contained 12 questions framed around three key themes:

- Understanding the demographics of respondents
- How people participated in arts and cultural events and activities
- Council's role in arts and cultural events and activities



Have Your Say Presentation and Consultation

Arts Queensland's Regional Arts Services Network (RASN) conducted face-to-face presentations and consultations with community members to engage attendees and gather feedback on six key questions:

- The significance of arts and culture in the community
- Methods of discovering arts and cultural events
- Levels of participation
- Frequency of involvement
- · Venues for attending such activities, and
- The key arts and cultural priorities that the Council should address over the next five years.



What Engagement and Consultation with our Community told us

Insights and observations obtained from the community engagement and consultation process were compiled and published in Towards an Arts and Culture Strategic Plan Community Consultation Report. The below insights and observations highlight some of the key considerations that are essential to the arts and culture strategic plan, because they embody the community's aspirations and needs, inform our decision-making and ensure the plan remains responsive, relevant, and effective.



Insight and Observation 1: What the Arts and Culture mean to the People of Etheridge



Insight and Observation 2: Who is engaging in arts and cultural development



There is significant engagement among **younger to middle-aged adults** within the community and conversely, a markedly lower participation among male community members, individuals aged 18-25, and those over 56 years old.



A large proportion of participants engage in activities **every six months**, with a smaller proportion attending once a month or weekly.

Insight and Observation 3:

How are people participating in

arts and cultural development



A considerable number of those who engage in the arts and cultural development are **hobbyist artists** connected to an arts organisation, who are willing to volunteer their time and expertise.



Attending workshops is the most popular activity, followed by local shows and community events. Volunteering and in-person attendance each accounted for more than a third of the preferred activities.



There is a clear lack of involvement from **Indigenous communities**, which diminishes the diversity of perspectives.



There is significant participation in **amateur activities** like woodworking, drawing, and photography.



There is a **representation imbalance** across different areas of the Shire. Over half those who participated in the surveys and discussions live in Georgetown.



Attending museum and heritage exhibitions, visual art exhibitions and music events all rated as extremely popular, while dance and theatre performances received the least interest.

Insight and Observation 4: How people are discovering arts and cultural activities and events in the Shire



Word of mouth and social media serve as the main **communication channels** for discovering art-related activities and events.



Community notice boards also contribute.



Traditional media such as newspapers, radio, and television are less influential.



Notably, nearly a third of participants identified **Council's Inform Newsletter** as a key resource for learning about arts and cultural events.

Insight and Observation 5: What should Council prioritise



Initiatives that support health and wellbeing and bring people together to collaborate and share ideas.



Expanding the diversity of offerings to include a wider range of workshops, educational programs, and professional development opportunities.



Providing more grants and resources for local creative initiatives.



Promoting significant local places and heritage assets through the development of arts and history trails and cultural tourism initiatives.



More promotion of local arts and cultural activities.



Ensuring accessibility and inclusivity in arts and cultural initiatives and events



Support First Nations artists and projects.

Corporate Alignment

The Strategy for Culture and the Arts 2025-2030 is also influenced by other important strategic plans and community engagement initiatives that are closely connected to the region's arts and cultural growth. This interplay creates a dynamic framework that supports and aligns with broader local aspirations, and elevates the role of the arts and culture.

Corporate Plan 2025-29



CORPORATE Plan

2025-2029

priorities and objectives that will guide investments and decisions for the next five years. The plan establishes a framework for the delivery of services, programs, and facilities, and focuses on five primary outcome areas.

Key Objectives relevant to the Arts and Cultural Development

Council's 2025-29 Corporate Plan defines

- Economic Outcomes
 - A diversified economic base: rural, tourism, mining, and support services.
- Social Outcomes
 - An active community with a variety of recreational activities
 - An invigorated community with a variety of multi-age services
- A culturally aware community

Unearthing Etheridge: the Master Plan



The Master Plan outlines a strategic framework to position Etheridge as a unque destination for domestic and international tourists in the Australian outback over the next decade. In collaboration with Council, Griffith University researchers gathered community insights on local tourism goals.

Key Objectives relevant to the Arts and Cultural Development

- Consolidation
 - Enhance existing tourism services
- Place Activation
 - Create a network of hotspots
- Heritage Conservation
 - Establish a more complete heritage-based offering
- Co-creation
 - Develop new attractions and products

Our Role in the Arts and Cultural Development

Local governments across the country play a vital role in fostering cultural development through various initiatives. These include event organisation, infrastructure support, grant provision, heritage preservation, community performances, public art installations, and venue management. For Etheridge Shire Council, our role serves an essential part in facilitating, promoting, supporting and partnering in the arts and our region's cultural development.



Facilitator

We develop and deliver programs activities and events that encourage participation.



Place Manager

We manage and provide spaces and places for the arts and cultural development.



Promoter

We generate and communicate information on projects, programs and activities.



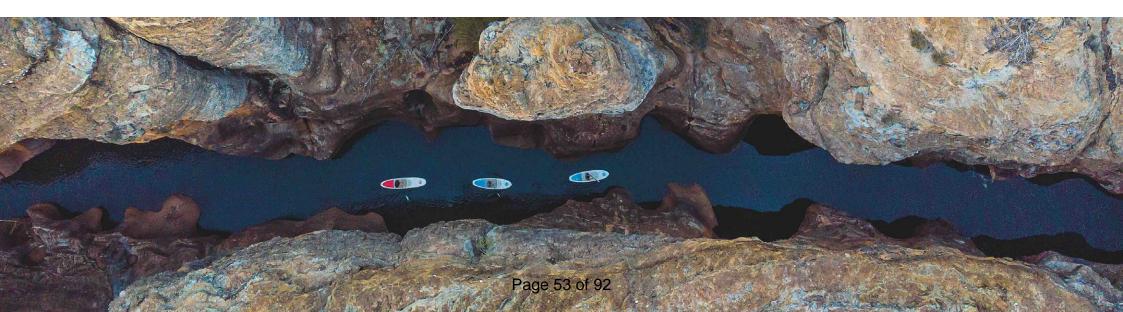
Supporter

We allocate and provide funding and resources for community projects and events.



Partner

We collaborate on initatives and projects to achieve mutually beneficial goals.



Our Strengths and Opportunities

The fundamental strengths and prevailing opportunities that underpin the Strategy are crucial for achieving our objectives. These strengths encompass a dedicated and diverse community, a vibrant cultural legacy, and an expanding network of partnerships and collaborators. By capitalising on these assets, we can create an environment that promotes creativity and invites engagement from all community members.

Our Built and Natural Environment

features a vibrant mix of landscapes and man-made spaces that enhance the quality of our living, working and recreation.

Our Attractions

are not just points of interest, they are integral to the economic vitality and social fabric of our region. They enhance visitor experience, generate employment and support community infrastructure development.



Our Community

thrives on a deep sense of connection and sense of belonging intricately linked to the region's remoteness and beauty.

Our History & Heritage

play a crucial role in shaping our identity and contribute to a rich tapestry that informs our present and guides our future.

Our Networks & Partners

facilitate collaboration, open doors for teamwork, promote knowledge exchange, generating fresh ideas, create new markets, enhance resources, and foster mutual growth.

Our Guiding Principles



Vision

Etheridge Shire Council plays a crucial role in cultivating a dynamic, sustainable and interconnected arts and cultural environment that reflects our unique regional identity and the essence of our community.



Mission

Over the next five years we will improve our services by prioritising resource enhancement, elevating the profile and importance of the arts and cultural development, and expanding audiences for the arts. Through collaboration with our community, we seek to create new opportunities and innovative avenues for future growth.



Values

- Collaboration: We cannot reach our objectives alone
- **Excellence:** We are committed to maintaining a high standard and best practice in all that we do
- **Respect:** We will be inclusive, treat people with courtesy and fairness, and ensure each individual is valued and heard



Our Key Priorities and Desired Outcomes

Over the next five years, Etheridge Shire Council will target three strategic priorities and key objectives. This Strategy will be brought to life through partnerships and collaborative initiatives and be implemented via an annual operational plan.



What we want to see by 2030

- Investment in resources and infrastructure that enables Council to grow and expand its arts and cultural services.
- Efficient and effective use of infrastructure and resources through continuous management and monitoring.
- Awareness of, and access to arts and cultural resources, learning opportunities and activities.
- Strong, mutually-beneficial industry alliances with regional, state and national industry bodies.
- Cross-Council partnerships and collaborations.
- Arts, cultural and creative regional networks, skills sharing and peer support.



Priority Two

Elevating the profile and importance of the arts and cultural development within Council and the community

What we want to see by 2030

- Promotion of the Shire's arts, heritage and cultural assets to emphasise our regional identity and character.
- Increased visibility of local artists and their creative work.
- Representation of Aboriginal and Torres Strait Islander peoples in the Shire's cultural development.
- Opportunities to drive visitation and promote the region's cultural experiences.
- Beautification and activation projects that enhance residents' quality of life, attract visitors, and foster a strong sense of community.



Priority Three

Diversifying our arts and cultural programming and building new audiences

What we want to see by 2030

- Targeted feedback on the appeal, accessibility and affordability of Council's facilities, programming, and community initiatives.
- Connections with state and national producers and promoters to expand and diversify programming options.
- Engagement in arts and cultural activities that connect people socially and improve health and wellbeing.
- Innovative, high-quality art and cultural initiatives that attract new audiences and add value to our annual array of events and activities.
- Opportunities for the community to collaborate and create artistic work and cultural activity.

Our Implementation Plan 2025 - 2030

A detailed Implementation Plan has been created as a key part of the five-year Strategy. This plan outlines the strategies and actions needed to realise our goals. It specifies the actions we will take to achieve them, the results we want to see, and the methods we will use to assess our success. Throughout the five-year planning cycle, the plan will stay flexible and responsive to new developments and the evolving needs of our sector.





General Meeting	19 th March 2025
Subject	Policy Adoption – Ex-gratia (Special) Payments Policy
Classification	Open
Author	Renee Bester, Director of Corporate Services

EXECUTIVE SUMMARY

The purpose of this report is for council to consider the adoption of the Ex-gratia (Special) Payments Policy. The initiative was raised as a solution to a significant deficiency found during the FY23/24 External Audit.

RECOMMENDATION

That Council resolve to adopt the Ex-gratia (Special) Payments Policy as presented.

BACKGROUND

During FY23/24, Council made an Ex-gratia Payment and during Council's external audit, it was found that Council had no policy or process to govern the treatment of Ex-gratia Payments. At the conclusion of the External Audit, an Exgratia Payment Policy was a recommendation made by the auditors to address the significant deficiency.

Council was provided with a draft template by LGMA (in collaboration with King & Co Solicitors). The draft Ex-gratia (Special) Payment Policy was presented and recommended for adoption by the Audit Committee at its meeting held 27th November 2024.

LINK TO CORPORATE PLAN

Corporate Aim No. 5: Best practise corporate governance and organisational excellence

- Outcome No. 5.3: Council operations support quality service provision and good governance.

BUDGET & RESOURCE CONSIDERATIONS

Nil.

LEGAL CONSIDERATIONS

- Public Sector Ethics Act 1994
- Crime and Corruption Act 2001
- Civil Liabilities Act 2003
- Public Interest Disclosure Act 2010
- Information Privacy Act 2009
- Local Government Act 2009
- Local Government Regulations 2012
- Crime and Corruption Commission publication <u>Prevention-in-focus-Use-of-non-disclosure-agreements-what are-the-corruption-risks-2020.pdf</u>

POLICY IMPLICATIONS

Adoption of Ex-gratia (Special) Payments Policy

- Councillor Code of Conduct Policy
- Code of Conduct (Staff)
- Human Resource Procedure Manual (terminations)
- Complaints Management Policy/Procedure
- · Disciplinary Procedure
- Records Management Policy

CONSULTATION

Please consult Council's Community Engagement Policy in conjunction with the IAP2 Spectrum for guidance.

Consultation	Tick	Policy Consideration	Action
No consultation required		Consultation has occurred	Click or tap here to enter text.
Inform	\boxtimes	internally and with Audit	
Consult		Committee	
Involve			
Collaborate			
Empower			

RISK ASSESSMENT

Risk Assessment Outcome: Low

Risk 1: Financial Mismanagement

Mitigation: Upon adoption the risk of ad-hoc or inconsistent payments or misuse of public funds would be reduced by having to be fully justified.

Risk 2: Inequitable payments

Mitigation: Upon adoption, payments may not be perceived as discriminatory or inequitable.

Report Prepared By:

Report Authorised By:

Renee Bester	Mark Watt
Date: 03/03/2025	Date:

ATTACHMENTS

- Ex-gratia (Special) Payments Policy

EX-GRATIA (SPECIAL) PAYMENTS POLICY

POLICY VERSION AND REVISION

Version History	Meeting date			
	19 th March 2025			
	Resolution number			
Approval by CEO				
Effective date	Review date			
20 th March 2025	31 st January 2029			
Policy Author				
Chief Executive Officer				
Current incumbent				
Mark Watt				
Implementation Officer				
Chief Executive Officer				
Current incumbent	Contact number	Official file no.		
Mark Watt	4079 9090			





Contents

1.	Purpose
2.	Scope
3.	Policy Statement
	Process and Payment amount
	Approval
	Record-Keeping
	Confidentiality / Non-Disclosure Agreement
4.	Definitions
5.	Related Legislation, Documents and References



1. PURPOSE

The purpose of the policy is to establish protocols for facilitating ex-gratia payments, or special payments

2. SCOPE

This policy applies to all ex-gratia payments made by Council to employees or third parties. This policy does not cover payments required by law or contractual obligation.

3. POLICY STATEMENT

This policy outlines the process under which Etheridge Shire Council (Council) may offer ex-gratia payments to individuals, groups, or organisations in situations where there is no legal obligation to provide compensation, but it is deemed appropriate as a goodwill gesture and is considered reasonable in all the circumstances.

Council must ensure special payments are appropriate, defensible, and transparent. Council supports the use of alternative strategies to achieve a mutually agreeable outcome, prior to considering progressing with an ex-gratia payment.

Each ex-gratia payment is voluntary and made based on the facts and circumstances relevant to each particular matter. The making of an ex-gratia payment does not create a precedent for other claims or payments and does not constitute an admission of liability on the part of either party.

The making of an ex-gratia payment under this policy also does not imply that payments of a similar value will be made in other matters.

Process and Payment amount

The decision to make an ex-gratia payment will be determined on a case-by-case basis and, where applicable and appropriate, based on independent legal advice to ensure it is not setting a precedent. The value of an ex-gratia payments must be reasonable and proportionate to the facts and circumstances of each matter.

Approval

Only the Chief Executive Officer (CEO) can negotiate and approve an ex-gratia payment within their financial delegation. An ex-gratia payment may be made under a Council resolution, if required.

The CEO is authorised to negotiate and authorise ex-gratia payments for Council staff and third party matters. If the ex-gratia payment relates to the CEO, Council must determine whether an ex-gratia payment is to be made and its value, unless Council delegates the matter to the mayor to negotiate and authorise.

Record-Keepina

All documentation relating to the determination of an ex-gratia payment must be recorded and stored according to Council's records management policy and procedures.

A formal record of all ex-gratia payments will be maintained by the Chief Executive Office.

Council must keep proper records supporting each ex-gratia payment, including evidence of key decisions made and who they were made by. These records include:

- the payment date and the recipient of the payment;
- the reason for the payment and how the payment amount was determined;
- whether independent (legal) advice was obtained to support the basis and value of the payment;
- how the payment represents an appropriate use of public money;
- who approved the payment; and
- other payment details that Council consider relevant.



Confidentiality / Non-Disclosure Agreement

While Council must ensure ex-gratia payments are appropriate, defensible, and transparent, there may be aspects of the payments that must be treated confidentially by both parties unless otherwise required by law.

Non-disclosure Agreements (NDA) (or Confidentiality Agreements) may be entered into for such payments, to ensure appropriate confidentiality obligations apply to both parties. NDA's must not be utilised to contravene any legislative requirements or obligations, such as the Public Interest Disclosure Act 2010 or the Crime and Corruption Act 2021.

4. DEFINITIONS

Chief Executive Officer is who is appointment held under section 194 of the Act. This includes any person acting in this position.

Council means Etheridge Shire Council

Councillor are all elected representatives who hold (current) office with Council, including the Mayor

Employee/s includes a person who carries out work in any capacity for Council (i.e. permanent employee (including those engaged through an employment contract)

*for the purposes of this policy, employee does not include volunteers, labour hire, casual employees or contractors and subcontractors

Ex-Gratia Payments is a discretionary, voluntary payment made by Council without any legal or contractual obligation. These payments are made as an act of goodwill and are not an admission of liability or wrongdoing by the organisation.

*These payments are separate, and should not be confused with, donations, grants or other general payments related to such incidents as floods or natural disasters.

Terminated Employee is an employee who has either resigned or their employment has been terminated.

5. RELATED LEGISLATION, DOCUMENTS AND REFERENCES

- Public Sector Ethics Act 1994
- Crime and Corruption Act 2001
- Civil Liabilities Act 2003
- Public Interest Disclosure Act 2010
- Information Privacy Act 2009
- Local Government Act 2009
- Local Government Regulations 2012
- Crime and Corruption Commission publication <u>Prevention-in-focus-Use-of-non-disclosure-agreements-what are-the-corruption-risks-2020.pdf</u>
- Councillor Code of Conduct Policy
- Code of Conduct (Staff)
- Human Resource Procedure Manual (terminations)
- · Complaints Management Policy/Procedure
- · Disciplinary Procedure
- Records Management Policy

ETHERIDGE SHIRE COUNCIL





DIRECTOR OF ENGINEERING SERVICES - BRIEFING REPORT

GENERAL MEETING: March 2025

Mayor and Councillors Etheridge Shire Council PO Box 12 Georgetown, QLD 4871

Councillors,

I present my report for the period of: February 2024

1. Transport Main Roads

- A permanent electronic road closure sign for Lynd Roadhouse- Waiting response from TMR
- Log Creek and Somerset Creek Electronic warning signs Waiting response from TMR

2. Heavy Vehicle Safety Productivity Program (HVSPP)

Georgetown washdown bay – Road works in progress. The roadwork consisted of:

- Intersection upgrade as per TMR specification
- Construction of the access suit to road train
- Roadside drain

3. Signs

- The installation of Station signs in zone 4 completed except following signs.
 Installations of Soda Creek, Gilberton, The Oaks, Welfern, Oakleigh, Ballynure, Bagstow and Glenmore Completed.
- Drinking water tap in Georgetown: Will be presented in April Workshop for Dispenser option

4. **RTR**

Drainage works in Mount Surprise

An alternative option (Ref. Plan) has been reviewed following discussion in Feb Council meeting to construct a ditch drain (small open drain - 500 mm bed width x 400 mm deep with 1:1 bank slope) on Property land (Lot /Plan -1MPH22948). The construction will commence upon the Council's approval.

5. Independent Living Facility

The Work Progress of the ILH (Independent Living Houses) Project is as follows:

Remaining works

- Power connection waiting response from Ergon
- Footpath
- Fencing
- Landscaping
- Streetlights
- Pumps and water tanks
- Spreading of piles of dirt
- Concrete driveway and carport Completed

Staff Housing

Remaining works

- Electrical works from Main network to houses work in progress
- Road works Construction phase
- Fencing
- Landscaping
- Streetlights
- · Concrete driveway and carport

6. Remote airstrip upgrade program round 10

- Re tendering stage
- Advertised: Council web site and Local buy
- Site visit meeting on 7/3/2025
- Tender close: 17/3/2025

Note: Completion of the Project duration has been extended till End of August 2025.

7. Grant application

Grant Program	Projects applied for	Amount applied for	Remarks
NAB Foundation	Purchase of Boat for	\$25,000	Un successful
Community Grants (100 %)	Charleston Dam for Rescue		
	purpose		

9. Charleston Dam

· Weekly inspection on going

10. Calendar of Event

Previous Month

- 3.02.25 Managers Meeting
- 3.02.25 Meeting with Gulf Civil
- 4.02.25 Road User Deed meeting for Genex Solar Farm
- 5.02.25 LDMG meeting in Board room
- 5.02.25 Flood damage pick up meeting in Board room
- 6.02.25 LDMG meeting in board room
- 6.02.25 Flood damage pick up meeting in Board room
- 11.02.25 Special meeting in Board Room
- 11.02.25 Charleston dam fencing meeting in Depot
- 14.02.25 LDMG meeting in Board room
- 17.02.25 Managers meeting
- 17.02.25 Supervisors meeting
- 18.02.25 QRA presentation in Board room
- 19.02.25 Council General meeting
- 20.02.25 RRTG special meeting
- 25.02.25 Meeting re: Gravel pits for zone 1,2, and 3
- 25.02.25 Meeting with property owner re: Mount surprise drainage issues.
- 26.02.25 Meeting with property owner re: Short Street
- 26.02.25 DRFA pick meeting with Councillors Board Room
- 26.02.25- GDR pretender lodgement meeting in Board Room
- 27.02.25 Interview for Water treatment supervisor in Board Room
- 27.02.25 DRFA meeting in Deport DES office
- 27.02.25 Civil Pro Demo meeting for TMR project Board room
- 28.02.25 Senior Executive meeting MS Team

Next Month (April 025)

- 8.04.25 DRFA meeting
- 9.04.25 Community Connect Meeting Einasleigh
- 14.04.25 Managers meeting
- 160.4.25 Council meeting
- 23.04.25 Budget workshop
- 25.04.25 Senior Executive meeting MS Team
- 28.04.25 Managers meeting
- 300.4.25 Budget workshop

Regards

Raiu Raniit

Director of Engineering Services

Attachment

- 1. Mount Surprise Drainage Layout Plan
 - a. Proposed Drainage layout
 - b. Existing fence line that to be replaced (as a part of deal)

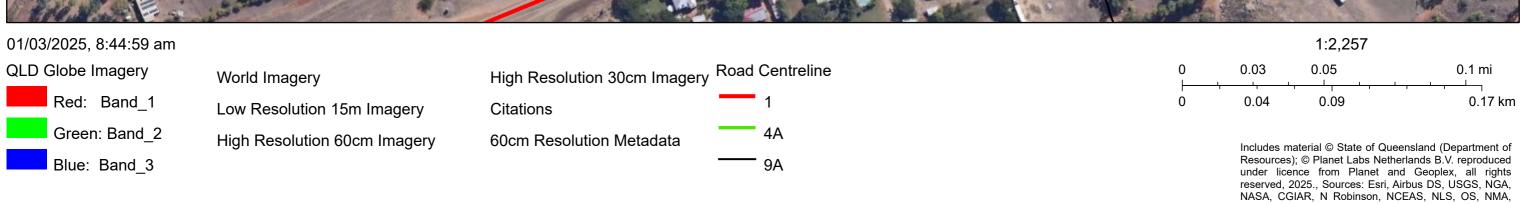
Etheridge Shire Council





Etheridge Shire Council





General Meeting	19 th March 2025
Subject	Eveleigh Road Condition
Classification	Open
Author	RAJU RANJIT

EXECUTIVE SUMMARY

This report relates a request from Council to provide a detailed report on the condition of the Eveleigh Road.

RECOMMENDATION

That Council receive the report on the condition of the Everleigh Road, as presented.

BACKGROUND

The Eveleigh Road is an important road in Etheridge Shire Council Road transport network and plays a major role in the transport network. It is classified as a local road (Road Id 2031), class 5B and located in Zone 2. This links to Gulf Development Road which is the national highway shown in the Attachment 1. The total length of the road is 5428m.

The road was affected by 2022 flood event and following treatments (Ref. Table 1) had been carried out and completed before October 2024. Refer Table 1 below:

	nt outcome					
Assessed area		Recommended treatment		Approved values		
Chainage Start	Chainage End	Treatment	Unit	Length (m)	Width (m)	Quantity
10	290	Heavy formation grading incorporating 75mm of imported material	m3	280	6	126
290	1690	Heavy formation grading incorporating 50mm of imported material	m3	1400	6	420
1690	1940	Heavy formation grading	m	250		250
2140	2230	Heavy formation grading	m	90		90
1940	2140	Heavy formation grading incorporating 75mm of imported material	m3	200	6	90
2230	2470	Heavy formation grading incorporating 75mm of imported material	m3	240	6	108
2470	2665	Heavy formation grading incorporating 50mm of imported material	m3	195	6	58.5
2665	3065	Heavy formation grading	m	400		400
3115	3165	Gravel Resheeting 100mm	m3	50	6	30
3165	3770	Heavy formation grading	m	605		605
3780	3786	Bulk fill - imported	m3	6	6	18
3770	3820	Gravel Resheeting 150mm	m3	50	6	45
3820	4290	Heavy formation grading incorporating 75mm of imported material	m3	470	6	211.5
4370	4780	Heavy formation grading	m	410		410
4775	4855	Bulk fill - imported	m3	80	1	24
4780	4840	Heavy formation grading incorporating 50mm of imported material	m3	60	6	18
4860	4866	Bulk fill - imported	m3	6	4	12
4860	4866	Desilt drainage structure - removal of silt and debris		6	0.38	0.855
4870	5140	Heavy formation grading incorporating 75mm of imported material	m3	270	6	121.5
5140	5240	Heavy formation grading incorporating 50mm of imported material	m3	100	6	30

The site has been inspected in October 2024 and March 2025 and has been compared with the information available (Ref. Attachment 1 - April 2019 Photos). From this information, it has been revealed that the road surface at present has more clay content than in road surface in 2019 and needs a floodway at chainage 1600m. Gravel used on the road was sourced by Shepherd Services in conjunction with the contractor.

Etheridge Shire Council covers an area of 40,000 square kilometres and maintains 1500 km unsealed road (gravel road and dirt road) and 105 km sealed road. The Eveleigh Road falls under gravel road category and was all weather road (Ref. Discussion with the residents and photos taken in 2019).

Unfortunately, the good road was affected by 2022/2023 flood event and has been restored by using gravel from the Talaroo gravel pit that has high clay content. The result of which the pavement quality of the road has been turned to more clayey road and is becoming impassable during the wet weather. The black soil is impassable in wet weather it does compact into a reasonably smooth trafficable surface when dry.

From the recent site inspection, the Eveleigh Road can be broken into two soil types. The first section from chainage 0 .00 m to 3500m is black clay soil with minimum gravel and remaining section is gravel road.

Discussions with farmers and other users who use the road regularly emphasised that the road is not fit for purpose. Key issues raised were poor reliability.

Poor Reliability

The road often becomes impassable after rain and is frequently closed by Council when wet to protect the road surface. Road closures and duration of road closures are unpredictable with the duration depending on rainfall and ambient temperatures, among other factors. If the region experiences a wet winter, as occurred in Jan 2025, extended road closures occur as it takes longer for the road surface to dry out. Some drivers attempt to use the road when it is wet which can cause considerable damage to the road surface as well as to vehicles. In periods of poor or no serviceability, it is not practical to transport livestock or supplies.

It is recommended that the road be reconstructed with gravel with good side drainage and a floodway at chainage 1600m. The estimated cost for re sheeting is \$750,000.00 for the 3500m section of the road.

Project Benefits

The project will bring two categories of benefits, namely.

- Regional benefits including farm productivity, road safety, improved access into ESC and the regional centre
- Transport economic benefits.

LINK TO CORPORATE PLAN

Corporate Aim No. 1: A Sustainable Transport Network that Meets Community Needs

BUDGET & RESOURCE CONSIDERATIONS

There are several funding sources for upgrading the route from the government. They are:

- Commonwealth Government SLRIP, Roads to Recovery (RTR) and FAGS
- State Government LRIP

LEGAL CONSIDERATIONS

Local Government Act 2009

POLICY IMPLICATIONS

Asset Management Policy

CONSULTATION

The Contractor is required to consult with any landowners where they impact private property access delivering the contractor works.

Consultation	Tick	Policy Consideration	Action
No consultation			
required			
Inform			
Consult	\boxtimes		
Involve			
Collaborate			
Empower			

RISK ASSESSMENT

Risk Assessment Outcome: Low/Medium/High/Extreme - High adda

Summary of risks and opportunities:

- Risk 1 The road with more clay content will be impassable during wet weather.
- Risk 2 Ongoing claims of this occurs again in the future
- Opportunity 1 Gravel provides excellent traction, making it a great choice for roads that will be used frequently by vehicles.
- Opportunity 2 remedial re-sheeting program.

Report Prepared By: Report Authorised By:

Raju Ranjit	
Date: 4/3/025	Date:

ATTACHMENTS

- 1. Road Map
- 2. Photos

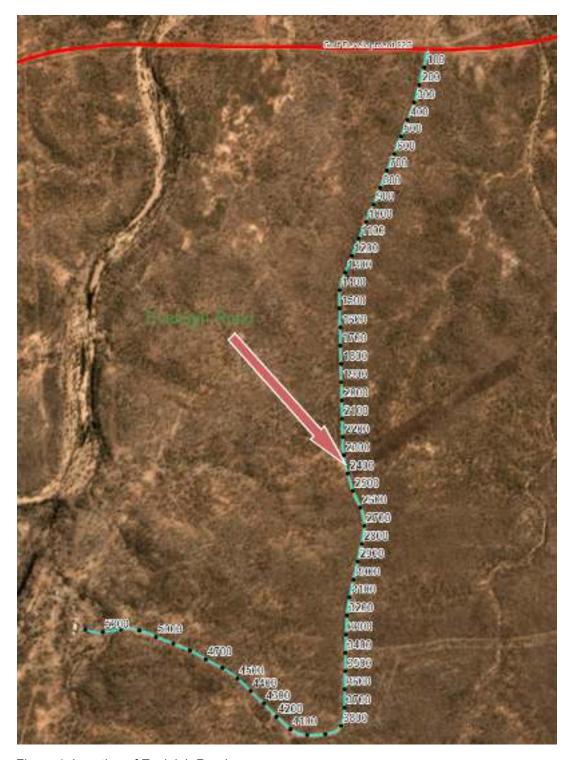


Figure 1: Location of Eveleigh Road







chainage -3100 m facing south



General Meeting	19 th March 2025
Subject	SURVEY FEEDBACK & FORSAYTH TRANSFER STATION OPERATION OPENING DAYS AND HOURS
Classification	Open
Author	RAJU RANJIT

EXECUTIVE SUMMARY

This report relates to the Forsayth Transfer Station Operation survey feedback.

RECOMMENDATION

That Council:

- 1. Note and accepts the outcomes of the survey for the Forsayth Transfer Station Operation.
- 2. Accept the proposal for the Forsayth Transfer Operation on Saturday and Sunday 8am to 4pm.

BACKGROUND

To better manage our natural environment, reduce unauthorised dumping of waste and improve our regulatory compliance, Council conducted a community survey feedback session regarding the Transfer Station for 21 days. The feedback survey papers were distributed to individual house and requested to all participants to return the surveys to Forsayth Post Office or email to info@etheridge.qld.gov.au by 21/02/25. It was well received

The summary of the feedback is as follows:

Most wanted opening day is Saturday.

Most wanted opening time is 2pm to 6pm.

Containers for change:

Yes: 8 No: 15

Other participants have provided following feedback:

- Weekends = full day
- One full weekday
- Full day of Wednesday, Saturday and Sunday
- Service should be available for 24/7 like land fills
- Should be charged minimum amount
- Need to be manned
- Need wheelie bins
- It will be no use if it does not have 24/7 service.

LINK TO CORPORATE PLAN

Corporate Aim No. 2: A Sustainable Environment of Natural Assets, Water, Wastewater and Waste Management

BUDGET & RESOURCE CONSIDERATIONS

The estimated cost to operate the transfer station two days a week is \$100,000 per annum.

LEGAL CONSIDERATIONS

Environmental Protection (Waste ERA Framework) Amendment Regulation 2018

POLICY IMPLICATIONS

Waste Management Strategy

CONSULTATION

The Contractor is required to consult with any landowners where they impact private property access delivering the contractor works.

Consultation	Tick	Policy Consideration	Action
No consultation required			
Inform			
Consult	\boxtimes		

Involve	
Collaborate	
Empower	

RISK ASSESSMENT

Risk Assessment Outcome: Low/Medium/High/Extreme - High

Please provide below a summary of risks and opportunities including review of likelihood and consequences and how mitigated if high risk.

Summary of risks and opportunities:

- Risk 1 High if users do not follow the instruction.
- Risk 2 –
- Risk 3 -
- Opportunity 1 Does not need to extend area for the existing land fill.
- Opportunity 2 –

Report Prepared By:

Report Authorised By:

Raju Ranjit	Mark Watt
Date: 4/3/025	Date:4/03/25

ATTACHMENTS

- 1. Waste Transfer Station Feedback survey
- 2. Analysis Matrix



ETHERIDGE SHIRE COUNCIL

...The Golden Heart of the Gulf

WASTE TRANSFER STATION FEEDBACK SURVEY

To better manage our natural environment, reduce unauthorised dumping of waste and improve our regulatory compliance, the Etheridge Shire Council is moving from its current Landfill approach towards a Transfer Station Model. This will likely mean some changes in the way our Waste Transfer Station operates, and we need feedback from our community and those who utilise our Transfer Station to better inform this process.

Surveys may be returned to:

- Forsayth Post Office
- Shire Office, Georgetown
- Email to info@etheridge.qld.gov.au

Surveys to be returned by 21/2/2025

1.	It is likely that a future transfer station will not be open 7 days per week indicate your preference for opening days by ranking the days below fr	
	Monday	
	Tuesday	
	Wednesday	
	Thursday	
	Friday	
	Saturday	
	Sunday	
2.	It is likely that a future transfer station will not be open 24 hours. Please your opening preference by ranking the options below from one to five.	
	Before 6 am	
	☐ 6 am to 10 am	
	10 am to 2 pm	
	2 pm to 6 pm	
	After 6 pm	
AB	I 57 665 238 857	
Ado	ess all correspondence to: Pho	one: (07) 4079 9090

Address all correspondence to: The Chief Executive Officer PO Box 12 GEORGETOWN QLD 4871

Fax: (07) 4079 9090 Fax: (07) 4062 1285 Email: info@etheridge.qld.gov.au 41 St George Street, GEORGETOWN QLD 4871



3.	Are you an Etheridge Shire Council ratepayer?
	 ☐ Yes ☐ No, but I am a resident ☐ No, I am not a ratepayer or a resident
4.	On average, how often do you use the landfill? (Tick one) Daily Several times per week Once a week Fortnightly Monthly Several times per year Yearly, or less
5.	What day/s do you typically visit the site? (Tick all that apply)
	 □ Monday □ Tuesday □ Wednesday □ Thursday □ Friday □ Saturday □ Sunday
6.	What type of waste do you typically dump at the landfill? (Tick all that apply)
	 □ Household waste □ Green waste □ Scrap metal □ Furniture or whitegoods □ Waste oil □ Tyres
7.	Is there a community group or organisation in Forsayth interested in the managing and benefiting from a Containers for Change scheme?
	□ Yes □ No □ If yes, who will be?
8.	Do you have any other comments, questions or concerns? (Attach additional page/s if you wish.
ΔΡ	N 57 665 238 857

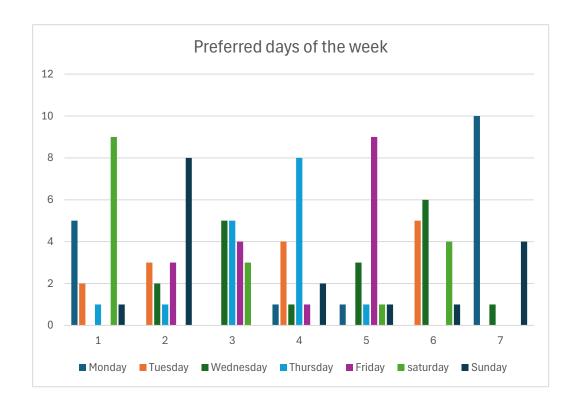
Address all correspondence to: The Chief Executive Officer PO Box 12 GEORGETOWN QLD 4871

Phone: (07) 4079 9090 Fax: (07) 4062 1285 Email: info@etheridge.qld.gov.au 41 St George Street, GEORGETOWN QLD 4871

Days of the Week

	1	2	3	4	5	6	7
Monday	5			1	1		10
Tuesday	2	3		4		5	
Wednesday	1	2	5	1	3	6	1
Thursday	1	1	5	8	1		
Friday		3	4	1	9		
saturday	9		3		1	4	
Sunday	1	8		2	1	1	4

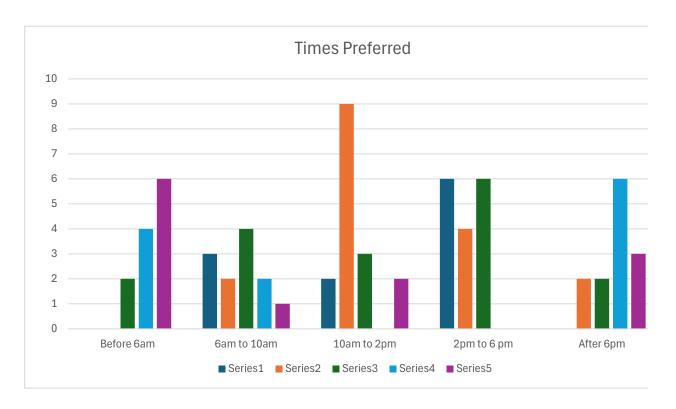
Preference is from 1 the most wanted and 7 least wanted



Times preferred from 1 as most wanted and 5 least

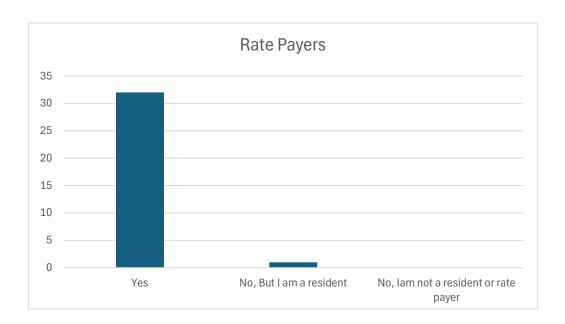
	1	2	3	4	5
Before 6am			2	4	6
6am to 10am	3	2	4	2	1
10am to 2pm	2	9	3		2
2pm to 6 pm	6	4	6		
After 6pm		2	2	6	3

Preference 1 is most wanted and 5 is least wanted



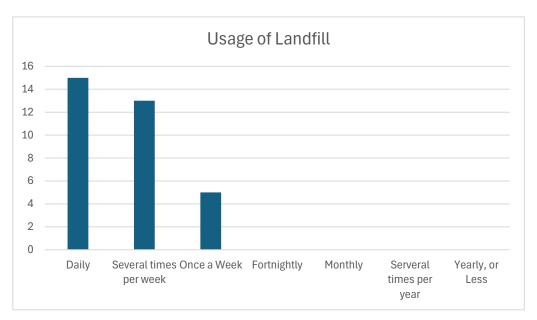
Rate Payers

Yes	32		
No, But I am a resident	1		
No, lam not a resident or rate payer			



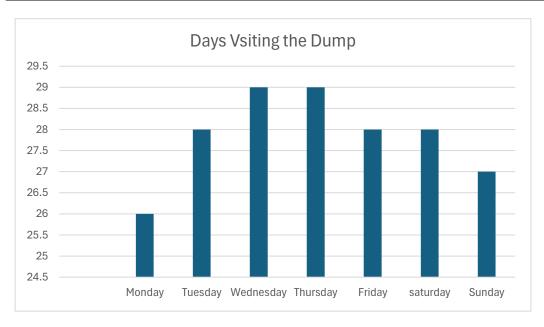
Usage of the Landfill

Daily	15		
Several times per week	13		
Once a Week	5		
Fortnightly			
Monthly			
Serveral times per year	·		
Yearly, or Less			



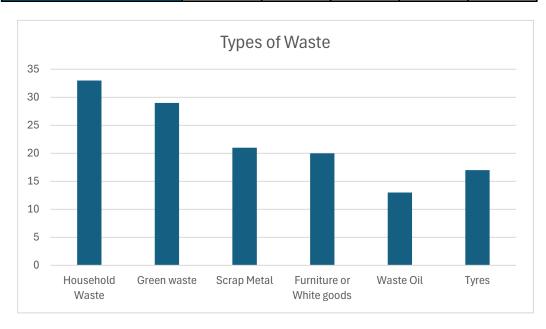
Days visiting the Dump

Monday	26		
Tuesday	28		
Wednesday	29		
Thursday	29		
Friday	28		
saturday	28		·
Sunday	27		



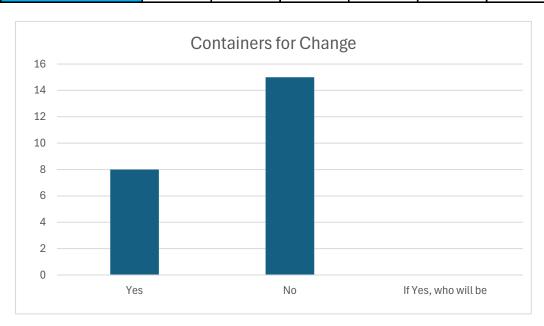
Types of Waste

Household Waste	33		
Green waste	29		
Scrap Metal	21		
Furniture or White goods	20		
Waste Oil	13		
Tyres	17		



Containers for Change

Yes	8			
No	15			
If Yes, who will be				



Company	Forsayth All Sports Club
Company	Hospital Axillary
Company	Finnigan rest have offered to be depot approving this would allow locals to benefit or nominate group or organisation of their choice
Company	Local Charity

Comments

- # All day should be open on the weekends and some days through the week
- # Should be open Saturday and Sunday and at least one day of the week
- # should be open at least 3 full days a week Wednesday Saturday and Sunday
- # Make the Service available 24/7
- # Should be open like al dumps
- # Should be open all day on the weekend because people who WORK that is when they clean there Yards. Those that don't work when you have a couple of trailer loads to take there
- # for a remoe area. Keep rates low or it wont be worth living here
- # Need to Be Manned
- # Supply wheelie bin and collection would greatly assist aging population
- # Dump needs to be open 24 hours a day so people who work late can use the dump
- # Will be very dissapointed if access is not 24/7 will have to use georgetown Tip

General Meeting	19 th March 2025		
Subject	Stormwater Drainage – Atkinson Street, Mount Surprise		
Classification	Open		
Author	RAJU RANJIT		

EXECUTIVE SUMMARY

This report relates to the storm water drainage in Atkinson Street, Mount Surprise

RECOMMENDATION

That Council:

- 1. Note and accepts the report on Storm water drainage in Atkinson Street, Mount Surprise.
- 2. Accept the option 2 i.e Drainage H alignment 1264 at the cost of \$ 31,600 or

BACKGROUND

Council has completed 10 open drainages (Ref. Attachment 1) in Mount Surprise under Roads to Recover (RTR) funding in order to reduce the water ponding issues during the rain event. As agreed, the drainage E (alignment 1234) was planned to construct though the private land and a portion of the drainage H (5 to 4) was completed in December 2024. The drainage E supposed to be completed by Jan /Feb 2025. Due to scope of works changed, the estimated cost to complete the remaining segments has changed. The new costing is \$ 58,000 including \$ 23,000 for the fencing works

A further investigation has been carried out to determine a cost-effective alignment to build the drainage and has been revealed that the alignment 1264 is 400 m long and has 500 mm drop that gives 1 in 800 bed slopes. The estimated cost for this option 2 is \$ 31,000 including 10 % contingencies.

The scope of works of the option 2 are:

- Excavation works (L = 400 m)
- Drainage size between alignment 1 to 6 = 600 mm wide x 200 mm to 300 mm deep and bank slop 1:3
- Drainage size between alignment from 6 to 4 = 2 m wide x 600 mm deep, bank slope 1:2
- Number of cement stabilised driveway crossings = 4

The benefits of the second option Drainage H (Alignment 1264) are:

- Drainage will be within the Road Corridor
- Cost effective option

LINK TO CORPORATE PLAN

Corporate Aim No. 1: A Sustainable Transport Network that Meets Community Needs

BUDGET & RESOURCE CONSIDERATIONS

Council has allocated \$ 198,000 budget for the Mount Surprise Drainage work for 24/25 financial year and also \$ 44,000 is available from the 24/25 RTR funding allocation. The work will be carried out external party as it requires a 30-tonner excavator.

LEGAL CONSIDERATIONS

N/A

POLICY IMPLICATIONS

Asset Management Policy

CONSULTATION

The Contractor is required to consult with any landowners where they impact private property access delivering the contractor works.

Consultation	Tick	Policy Consideration	Action
No consultation			
required			
Inform			
Consult	\boxtimes		
Involve			

Collaborate	
Empower	

RISK ASSESSMENT

Risk Assessment Outcome: Low/Medium/High/Extreme - High adda

Please provide below a summary of risks and opportunities including review of likelihood and consequences and how mitigated if high risk.

Summary of risks and opportunities:

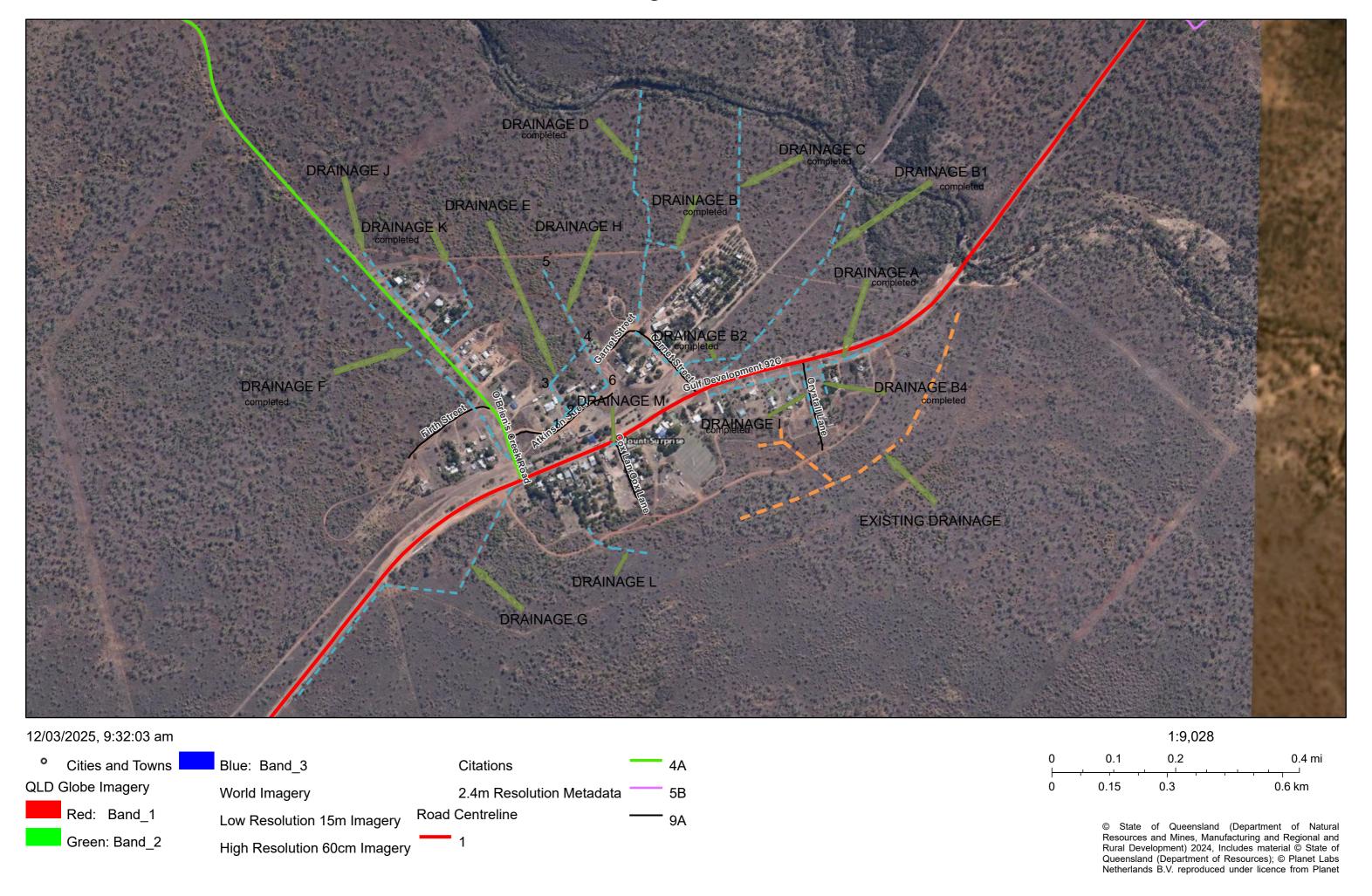
- Risk 1 The two properties located along the Atkinson Street will be affected by water ponding issues in their yards if fails to construct the drainage before next rain event.
- Opportunity 1 –. There will be water ponding issues around the Atkinson Street.
- Opportunity 2 Council does not require to use contractor's pumping system if succeeded to build the drainage before next rain event

Report Prepared By:	Report Authorised By:	
Raju Ranjit	Mark Watt	
Date: 12/3/25	Date:12/3/25	

ATTACHMENTS

1. Drainage map

Etheridge Shire Council





FOR YOUR INFORMATION



Minister for Police and Emergency Services

Ref No: C574 and 2025/1514 KT Your ref: 0125/MW;gb

1 William Street Brisbane
PO Box 15195 City East
Queensland 4002 Australia
Telephone +61 7 3719 7150
Email police@ministerial.qld.gov.au
ABN 65 959 415 158

11 FEB 2025

Councillor Barry Hughes Mayor Etheridge Shire Council info@etheridge.gld.gov.au

Dear Councillor Hughes

I refer to your letter dated 20 January 2025 about police resources in Georgetown and surrounding area.

I referred this matter to the Queensland Police Service (QPS) so that I can be better informed about the issues you have raised.

I am advised Inspector Jason Smith, Tablelands Patrol Group, Far North District, contacted you on 28 January 2025 to discuss your concerns.

The allocation of resources is an operational decision made by the Commissioner of Police, free from political interference. Determination of appropriate staffing is made on the basis of operational policing and direct service delivery requirements to ensure a fair and equitable service is provided throughout the State. These requirements can change as new policing issues emerge.

The QPS is constantly reviewing the options available to ensure the best possible service is provided to the people of Queensland, including those residing in Georgetown and surrounding suburbs.

Should your office require further information, Ms Bianca Stone, Chief of Staff, is available on (07) 3719 7150.

Yours sincerely

Dan Purdie MP

Minister for Police and Emergency Services